

Educate!

Organise!!

Agitate!!!

-Dr. B.R. Ambedkar

ALL INDIA SCHEDULED CASTES & SCHEDULED TRIBES RAILWAY EMPLOYEES ASSOCIATION (Central Executive Committee)

Regd. No. S-1517 & Recognised by Ministry of Railways



Central Office : 171/B-3, Basant Lane Railway Colony, New Delhi, • Rly. Ph.: 030 - 23354
Rly. Bd.'s Office : Room No. 7 (GF), Rail Bhavan, New Delhi. • Rly. Ph. : 030-43705,
BSNL Ph. & Fax No. 011-23073145 • visit at : www.aiscstrea.com

Ref. No. AI/SCT/REA/CEC/01/2017

Date 03/01/2017

▪ Patron

Arjun Ram Meghwal

(Member of Parliament)

Mobile : 09013180318

*

▪ President

B. L. Bairwa

(Jaipur)

Rly. Ph. : 095 - 25786

Ph. / Fax : 0141-2725518

Mobile : 09001195384

09971397186

banwarilalbairwa@yahoo.co.in

*

▪ Working President

J. R. Harnotia

(Delhi)

Mobile : 09818465062

*

▪ Sr. Vice President

R. Perumal

(Hydrabad)

Mobile : 09701370824

*

▪ General Secretary

Ashok Kumar

(Delhi)

Mobile : 09717635815

aisctreacec@yahoo.co.in

*

▪ Addl. General Secretary

B. K. Khoiya

(Mumbai)

Mobile : 9004052622

*

▪ Treasurer

Ganga Sahai

(Delhi)

Mobile : 09560391665

To,
The Member Staff,
Railway Board,
Rail Bhawan, New Delhi.

Sub.-: Informal Meeting of All India SC & ST Railway Employees
Association at Railway Board level.

R/Sir,

The detailed agenda for Informal Meeting of All India SC & ST Railway Employees Association at Railway Board level is enclosed herewith for your information and necessary action please.

Please arrange to fix up the date of meeting at the earliest and issue necessary instructions to all concer to relieve the office bearers well in time and booking of ORH at New Delhi from one day before the date of meeting and one day after the meeting.

Since all these items are pertaining with the policy issue on which the decisions have to be taken up by your kind honour only. Therefore, you are requested to present in the meeting for a sufficient time and make it convenient please.

Thanking you sir,

Encl. As above.

(B L Bairwa)
President

Yours Sincerely

(Ashok Kumar)
General Secretary

Copy to the followings for information & necessary action please.

1. The DG(Staff) / AM(Staff), Railway Board, New Delhi.
2. The EDE(Res), Railway Board, New Delhi.

Agenda for Informal Meeting of All India SC & ST Railway Employees Association with Member Staff/DG(Staff)/AM(Staff) at Railway Board level. For 2017

Item No.	Detail of Items
01/2017	<p data-bbox="357 322 1326 389">Extension of facilities to the All India Scheduled Castes & Scheduled Tribes Railway Employees Association.</p> <p data-bbox="357 427 1406 831">All India Scheduled Castes & Scheduled Tribes Railway Employees Association (Regd. No.S/1517) is a welfare organization and always takes active part in social and national activities. Association has completed more than 57 years in pursuing the welfare activities of about 3.50 lacs SC & ST Railway employees on all over Indian Railways. Association's main object is to ensure effective & true implementation of reservation policy in favour of SCs & STs and to stop unnecessary harassment of SC & ST employees. The organization of this Association exists upto Branch level on all over Indian Railways in well disciplined manner. The Ministry of Railways has been recognized this Association for welfare activities by granting some facilities to look after the interest of SC & ST Railway Employees but it is too less in comparison to other trade unions.</p> <p data-bbox="357 869 1406 1003">We don't want to compare with the trade unions and not demanding facilities at par with them but the following minimum basic facilities are required for functioning of this Association to look after the interest of 3.50 Lacs SC & ST Railway Employees:-</p> <p data-bbox="357 1041 1406 1176">(i) Please grant full recognition to this Association at par with other Associations i.e. FROA, IRPOA & AIRPFA etc. for welfare activities on Indian Railways and involve in all the welfare activities going on Indian Railways.</p> <p data-bbox="357 1214 1406 1281">(ii) Please allow minimum 2 PNM meetings to this Association at Board/Zonal/ Divisional / Workshop level.</p> <p data-bbox="357 1319 1406 1480">(iii) Previously, the Parliamentary Committee on the Welfare of SCs/STs has recommended Monthly Informal Meeting at Zonal/ Divisional/ Workshop level and Railway have already been accepted the recommendation but subsequently withdrawn by the Railway. Please restore Monthly Informal Meeting at all level.</p> <p data-bbox="357 1518 1406 1742">(iv) At present the three First AC Card Passes provided to the President, Working President & General Secretary and two Second AC Card Passes provided to the Addl. General Secretary & Treasurer of CEC and two Second AC Card Passes provided to the President & Secretary of ZECs & DEC. There is no any card pass facility provided at Branch level. Therefore, the card pass facility may please be extended to all elected office bearers upto Branch level.</p> <p data-bbox="357 1780 1406 2004">(v) As per byelaws of this Association and Railway Board's instructions, the Annual Convention/AGM & Election of Committees and Quarterly meetings of Association from Central level to Branch level are required to be conducted. But the Special Casual Leave & Special Passes to attend above meetings are not provided at all levels as provided to the trade unions & other Associations. Please grant Special Casual Leave & Special Passes to attend such meetings.</p> <p data-bbox="357 2042 1406 2177">(vi) The Office Bearers of this Association are being transferred frequently, which adversely affects the smooth functioning of Association. The Office Bearers of this Association should not be transferred without consent of Zonal President and Zonal Secretary of</p>

	<p>Association as done in case of office bearers of trade unions.</p> <p>(vii) As per Railway Board's instructions, representations of this Association are being entertained. But the compliance of representations is not being communicated in writing to this Association. Reply and compliance of Association's representations may please be communicated in writing to this association.</p> <p>(viii) The Ministry of Railway has been allowed participation of this Association in the Housing Committees, Colony Care Committees, PREM & SBF Committees but not allowed in other Welfare Committees and Conferences including POMs & DOMs in which the staff matters are being discussed and decided. Please allow this Association to participate in all other Welfare Committees and all Conferences including POMs & DOMs at all level to look after the interest of SCs & STs.</p> <p>(ix) This Association is a welfare organization and recognized for welfare activities but the Railway Administration is insisting us to pay the rent & electric charges of office accommodation which is incorrect. Please exempt license fees & Electric Bills being a welfare Association.</p> <p>(x) The Ministry of Railway has been provided the Railway telephone in the offices, but the BSNL telephone facility is not provided in the offices, which is necessarily required for Association work. Please provide Railway & BSNL telephone facility with STD at Association's offices as well as at the residence of President and Secretary of this Association up to Branch level.</p> <p>(xi) The Ministry of Railway has been allowed participation of this Association in the PREM and issued instructions to provide all the facilities at par with the other PREM Group members but no any facilities provided to this Association under PREM Scheme at Central, Zonal & Divisional level.</p> <p>(xii) The residential accommodation is not provided to the President & General Secretary of this Association at New Delhi as provided to the other trade unions & federations which is most essentially required for smooth functioning of this Association.</p>
02/2017	<p>Non promotions of senior SC/ST Railway Employees and promotion of junior general employees with reference to the Contempt Petition(C) No.314/2016 in SLP(C) No.4831/2012-Samta Andolan Samiti.</p> <p>(1) The Samta Andolan Samiti has been filled a Contempt Petition against the CRB & GM/DRMs of NWR regarding non compliance of the order against reservation in promotion vide Contempt Petition (Civil) No.314/2016 and under pressure of above contempt petition, the Railway Board has been issued instructions to held in abeyance of RBE No.126/2010 and the Zonal Railways & PUs are depriving the promotions of senior SC/ST candidates and protmoting the junior general candidates which is illegal & unlawful.</p> <p>The above case is related with the Kota Division (WCR) and intentionally the legal notice for contempt of court was issued to the CRB & GM/DRMs of NWR. Neither, they have been replied the same nor initiated further legal action to avoid such type of situation. The Railway Board has also not been replied the above legal notice to create this situation so that the promotion of senior SC/ST candidates</p>

can be stopped very easily.

In this case the dealing CLA at NWR HQ, who have already been filled several court cases against the reservation policy, is active member of Samta Andolan Samiti and he is supporting them by keeping the authorities in dark and the DGM(Law) is not doing his duties. Dy.CPO(G) is illegally acting as DGM(Law) and manipulating the cases against the SC/STs.

Please take up the above issue very seriously and arrange to initiate legal action to promote the senior SC/ST candidates.

(2) Railway Board vide RBE No.117/2016 dated 30.09.2016 held in abeyance the RBE No.126/2010 on the basis of assurance given by the L.d. Solicitor General of India in a Contempt Petition (C) before Hon'ble Supreme Court of India. After held in abeyance of RBE No.126/2010, all the senior SC/ST candidates in selection posts as well as in non-selection posts are depriving from their promotions and junior general candidates promoted by overlooking the the RBE No.128/2002, RBE No.103/2003, RBE No.77/2005 & RBE No.19/2009 which have to be followed by the Railway Administration. The following points may please be considered for promotion of senior SC/ST candidates:-

- (i) Railway Board vide RBE No.128/2002 dated 07.08.2002 provided promotion of SC/ST candidates against unreserved posts who are coming within general Zone of consideration with their own merit & seniority and adjust against unreserved roster point.
- (ii) Railway Board vide RBE No.103/2003 dated 20.06.2003 clarified that the SC/ST candidates who are selected by applying the general standard and whose names in the select list/panel appear within the number of unreserved vacancies are to be treated as selected on their own merit. Apply in both Selection & Non Selection posts.
- (iii) Railway Board vide RBE No.77/2005 dated 06.05.2005 clarified that the instructions contained in the Board's above letter dated 07.08.2002 & 20.06.2003 do not apply to the promotions made by Non Selection method.
- (iv) Railway Board vide RBE No.19/2009 dated 29.01.2009 clarified that the SC/ST candidates coming within general zone of consideration against the post to be filled by Non Selection method can't be denied promotion on the ground that here is no reserved vacancy or there is excess representation of that particular reserved category. Such SC/ST candidates may get promotion in excess of reservation and adjusted against reserved vacancies arising in future.
- (v) Railway Board vide RBE No.126/2010 dated 01.09.2010 on the basis of Hon'ble CAT/Madras order upheld by Hon'ble High Court/Madras and DOP&T's decision in the matter clarified that the instructions contained in Board's letter dated 07.08.2002 & 20.06.2003 are apply to the promotions made by NonSelection method also.
- (vi) Now the Railway Board vide RBE No.117/2016 dated 30.09.2016 held in abeyance the RBE No.126/2010 on the basis of assurance given by the L.d. Solicitor General of India in a Contempt Petition ©

	<p>before Hon'ble Supreme Court of India.</p> <p>(vii) In view of above the RBE No.128/2002, RBE No.103/2003, RBE No.77/2005 & RBE No.19/2009 are still in operation which provides promotion of SC/ST candidates against unreserved posts who are coming within general zone of consideration and adjust against unreserved roster point in Selection posts and the senior SC/ST candidates can't be denied promotion in Non Selection posts on the ground that there is no reserved vacancy, such SC/ST candidates may get promotion and adjusted against reserved vacancies arising in future.</p> <p>(viii) As per 85th Constitutional Amendment Bill, the SC/ST Servants shall, on their promotion by virtue of rule of reservation/roster, be entitled to consequential seniority also and on the basis of the revised seniority consequential benefits like promotion, pay, pension, etc. should be allowed to the concern SC/ST Railway servants. In view of above, the senior SC/ST candidates can't be ignored on the ground that here is no reserved vacancy or there is excess representation of that particular reserved category.</p> <p>Therefore, you are requested to issue necessary instructions to all concern to follow the RBE No.128/2002, RBE No.103/2003, RBE No.77/2005, & RBE No.19/2009 strictly.</p>
03/2017	<p>Reservation in promotion for SCs & STs.</p> <p>Many Court cases are being filed before the Hon'ble CATs and High Courts regarding implementation of reservation rules without following the conditions laid down in Para 123 of M.Nagaraj ((2006) 8 SCC 212) judgment of the Hon'ble Supreme Court and the Hon'ble Courts are ordering to discontinue the reservation in promotion for SCs & STs.</p> <p>It to point out that the 117th Constitutional Amendment Bill to negate the above decision to continue the reservation in promotion for SCs & STs have already been passed by the Rajya Sabha and pending to be passed in the Lok Sabha which will take some time. Meanwhile, it is requested that the following conditions mentioned at Para 123 of M.Nagaraj case should be followed on Indian Railways to avoid the further court cases against the reservation in promotion.</p> <ol style="list-style-type: none"> 1) Backwardness 2) Inadequacy of representation 3) Overall administrative efficiency <p>Regarding backwardness, the DOP&T vide memo. Dated 29.03.2007 and Railway Board vide letter No.97-E(SCT)/I/49/25 dated 29.05.2007 clarified that the backwardness(creamy layer) does not relate to the SCs & STs. Moreover, all the SCs & STs are socially backward till their names reflects in the list of SCs & STs.</p> <p>Regarding inadequacy of representation, the roster will only operate when there is inadequacy of representation of SCs & STs hence this is already being ensured before each and every appointment/promotion by way of consulting Post based Roster.</p> <p>Regarding overall administrative efficiency, the posts in railways are classified as selection and non-selection posts which involve the written test/suitability test and service records including three years ACRs (APARs) by</p>

	<p>which the efficiency of an individual employee is being judged.</p> <p>Please issue necessary instructions to all Zonal Railways and Production Units to comply with the above points and incorporate a prescribed certificate in this regard.</p>
04/2017	<p>Transfer & posting of SC/ST Railway employees.</p> <p>(1) Non-implementation of Railway Board's transfer policy of SC/ST Railway Employees by framing illegal local transfer policies at Zonal/ Divisional level.</p> <p>As per Railway Board's order SC/ST Employees should be posted near to their native place and if a vacancy is available on same station, they should be posted on same station on promotion and they should be transferred very rarely and for very strong reasons only, But the above orders are not being implemented on the Zonal Railways and superseded by several illegal local transfer policies framed at Zonal Railway/Divisional level.</p> <p>Please issue clear cut instructions to the Zonal Railways to post the SC/ST Railway Employees near to their native place, they should be posted at same station on promotion if vacancy is available on same station, they should not be transferred out in same grade and the local policy should not be supersede the Railway Board's policy.</p> <p>(2) Illegal policy issued by the Railway Board for mutual transfer of SC/ST Railway Employees.</p> <p>In terms of extant procedure vide para 102A, 310 and 312 of Indian Railway Establishment Manual, Vol.I 1989 read with administrative instructions issued from time to time, request transfers are allowed from one seniority unit to another on mutual exchange basis in any grade on own seniority or seniority of the employee with whom the exchange takes place whichever of the two is lower. The above provisions have been modified by the Railway Board vide letter No.E(NG)I-2004/TR/16 dated 14/08/2007 that transfers on mutual exchange basis should be allowed between employees belonging to the same category (i.e. General with General, SC with SC and ST with ST) which is against the basic rules of mutual transfer because the mutual transferred SC/ST candidates are being adjusted finally against the reserved roster points</p> <p>Please withdraw the above modification immediately and allow mutual transfers of SC/ST candidates with general candidates also.</p> <p>(3) Illegal policy issued by the GM/NWR for inter Railway own rrequest transfer and inter Railway mutual transfer of SC/ST Railway Employees.</p> <p>The inter Railway own rrequest transfer and inter Railway mutual transfer of were illegally kept in abeyance for two years and issued the instructions against the Railway Board's order vide GM(P)/NWR/JP's letter No.939-E/0/Transfer Policy dated 01.07.2016. The Railway Board was clarified vide letter No.E(NG)I-2014/TR/19 dated 17.06.2016 as under:-</p> <p><i>"It is clarified that while considering inter railway mutual transfer requests in recruitment grade, such transfers may be allowed or restricted keeping in view the existing shortfall/excess respectively of that particular community, with a view to maintain current balance as well as likelihood of balance being achieved in future, with respect to post based roster"</i></p>

It was clearly mentioned that the other instructions contained in Railway Board's letter No.E(NG)I-2014/TR/16 dated 14.08.2007 (RBE No.107/2007) and 22.10.2007(RBE No.134/2007) have not been modified by the Board due to matter being subjudiced in the Hon'ble Supreme Court and stay granted by the Apex Court to maintain the status-co.

In view of Hon'ble High Court of kerala at Ernakulam's order dated 07/06/2005 in O.P. No.2150/02 and CAT, Earnakulam Bench's direction in OA No.612/2005, the Railway Board was issued instructions vide letter No. E(NG)I-2014/TR/16 dated 14.08.2007 (RBE No.107/2007) vide para (3) that to avoid hardship to staff in the feeder grade in the matter of their promotion, the transfers on mutual exchange basis should be allowed between employees belonging to the same category(i.e. General with General, SC with SC and ST with ST) and vide para (3.1), However, transfers on bottom seniority in recruitment grades need not be restricted with reference to points in the post based rosters.

Railway Board was clarified vide letter No.E(NG)I-2014/TR/16 dated 22.10.2007(RBE No.134/2007) vide para 2(ii) that in view of the fact that the instructions do not impose any restriction on transfer on request on bottom seniority in recruitment grades, mutual transfers in the recruitment grades will also be allowed without restriction.

The GM(P/NWR/JP has been violated the Railway Board's above instructions and issued instructions that the inter Railway mutual transfer in Direct Recruitment (DR) grade and promotional grade between employees belonging to the same community (Gen., OBC, SC or ST) is permitted. The one way transfer from NWR to other Railways permitted without any restriction and to the NWR from other Railways subject to a slot being available in the destination unit for that community which is illegal, unlawful and unconstitutional.

Since the above court case is related with the inter Railway mutual transfers only hence the restriction in inter Railway own request transfers is illegal and the RBE No.107/2007 & 134/2007 are neither withdrawn nor modified hence the instructions against these RBES are also illegal. Moreover, the one Zonal Railway can't frames its own rules against Railways Board's rules. There should be a uniform policy on all over Indian Railways.

Please refer Association's letter No.AI/SCT/REA/CEC/NWR/2016 dated 26.07.2016 and arrange to withdraw the instructions issued by the GM(P)/NWR/JP vide letter No.939-E/0/Transfer Policy dated 01.07.2016 immediately.

05/2017

Functioning of Reservation Cell at Railway Board.

The Reservation Cell which was earlier set up to look after the interests of SC/ST employees, has now been entrusted with reservation matters in respect of OBCs and Minorities too, which is simply against the spirit for which it was set up. The original idea to set up a Cell was to mainly assist the Liaison Officer appointed specifically to oversee SC/ST matters and to discharge his duties effectively. It should not, therefore, be proper to convert this Cell meant for SCs/STs as Reservation Cell for OBCs, Minorities and PWD as well. The nature of problem and the basis on which reservation is being provided to SCs and STs are completely different from that of OBCs, Minorities and PWD. By entrusting the extra work relating to OBCs, Minorities and PWD, the Cell would not be able to give proper attention to the interest of SC/ST employees for which it has been set up. The Parliamentary Committee on the welfare of SCs/STs have already been recommend that the workforce posted in the Cell

	<p>should exclusively be engaged in work relating to the welfare and interests of SC/ST employees and that the Liaison Officer should also not to be entrusted with the work relating to OBCs, Minorities & PWD. As per recommendation of Parliamentary Committee the staff of RP Cell should not be transferred frequently and they should be allowed to work more periods so that their experience can be utilized for implementation of reservation policy.</p> <p>On the basis of recommendation of Parliamentary Committee on the welfare of OBCs, the Railway Board also issued instructions to nominate separate liaison officer for OBC but the extra staff is not provided for them. No sufficient staff is posted Railway Board, Zonal Railway & PUs, Divisions, Workshops & Units. No any CLA which was recommended by the Parliamentary Committee on the welfare of SCs/STs is nominated in the RP Cell to look after the court cases. No any CPI posted in RP Cell to check the roster registers and finalizes the grievances of SCs & STs. The staff of RP Cell is being transferred frequently and posting worst then worst staff with bad intention.</p>
06/2017	<p>To provide the facilities to the All India SC & ST Railway Employees Association under the PREM Scheme at par with the other PREM members</p> <p>Railway Board vide letter No.2013/E(LR)III/PREM/MISC/1 dated 19.08.2013 included the All India SC & ST Railway Employees Association (AISCTREA) in the PREM Group and allowed all the facilities under the PREM Scheme at par with the other PREM members/constituents. Association has already been requested to provide the following facilities to this Association at Apex level/Board level under PREM Scheme vide letter No.AI/SCT/ REA/ CEC/RB/2013 dated 04.10.2013 and reminder several times but these facilities are not provided till date.</p> <p>Pl. provide the following facilities to this Association at Apex level / Board level under PREM Scheme at the earliest please:</p> <ol style="list-style-type: none"> 1. PREM Office at Second floor of Rail Bhawan as provided to the NFIR, AIRF, FROA, IRPOF & AIRPFA. The present office which was allotted prior to the participation in PREM Group is situated at Room No.7 at Ground Floor which is inconvenient to deal with the Railway Board's officials as well as feels discriminatory treatment with this Association. 2. Secretarial Assistance such as Stenographer, Peon etc. at PREM Office at Rail Bhawan. We have been engaged one Office Assistant since long back and paying salary from our own fund but the Railway Board neither regularizing him nor paying his salary. 3. Railway & BSNL Phone with STD facility at PREM Office. Even no any STD facility is provided in existing BSNL Pho.No.23073145 4. Railway & BSNL Fax facility at PREM Office. No any fax machine is provided in existing office. 5. Railway & BSNL Phone with STD facility at the residence of President & General Secretary under PREM Scheme. 6. Computer with printer facility at PREM office. The existing computer & printer in existing office are old & not working properly. 7. Internet facility at PREM office as well as at the residence of President &

	<p>General Secretary.</p> <p>8. Photocopier & Scanner facilities at PREM office. The existing photocopier machine is old and not working properly and no separate scanner is provided which is essentially required for proper functioning of office.</p> <p>9. Hindi/English Newspaper & Magazine facility at PREM office. At present the magazines supplied to the Association are not useful, these should be as per our requirement.</p> <p>10. Refreshment facility at PREM office. At present except tea & coffee, no any refreshment facility provided as provided to the other PREM Group members.</p>
07/2017	<p>Participation of this Association in GM's Conferences, POMs & DOMs being PREM Group member.</p> <p>The Ministry of Railways (Railway Board) has been allowed the All India SC & ST Railway Employees Association to participate in the PREM Group (Participation of Railway Employees in Management) vide letter No. 2013/E (LR)III/PREM/MISC./1 dated 19.08.2013 and also ext ended all facilities under the PREM Scheme at par with the other PREM members/constituents.</p> <p>The General Secretaries of NFIR, AIRF, FROA, IRPOF & their affiliates are inviting in the GM's Conferences at Railway Board level, POM (Principal Officer's Meetings) at Zonal Railways and DOM (Divisional Officer's Meeting) at Divisional level under the PREM Scheme but the All India SC & ST Railway Employees Association is not allowing to participate in such meetings.</p> <p>Railway Board vide their letter No.2014/E(LR)III/PREM/REF/3 (RLY) dated 11.12.2015 advised to the GM/NWR that further dilution of the forum will not help the railway administration in any manner which is incorrect because the important matters related with the development of Railways are being discussed in such meetings and this Association (AISCTREA) has played vital role for the same.</p> <p>Therefore, you are requested to issue necessary instructions to all concern to invite this Association (AISCTREA) in the GM's Conferences, POMs & DOMs being PREM Group member please.</p>
08/2017	<p>Recruitment in Gr. 'D' categories on local & regional basis with their local & regional % of reservation for SCs & STs instead of all India basis.</p> <p>Previously, the recruitment in Group 'D' services was on local & regional basis and accordingly the reservation percentage was provided for SCs & STs on local & regional basis. The above provisions had been abolished by the Railway Board vide letter No.99-E(SCT)/1/39/1 dated 31.07.2003 in violation of MHA's letter No.42/21/49 NGS dated 13.09.1950, E/50 CMI/7/3 dated 18.01.1953 and 42/21/49 NGC dated 18.01.1952 and started all India basis recruitment with 15% & 7 ½ % reservation for SCs & STs which resultant non getting their local & regional basis appointment with due % as per population % of census report of 2011 and their posting out of state and now the Zonal Railways are not allowing them for their transfer to their home state by saying excess representation of SC/ST.</p> <p>For example on N.F.railways jurisdiction, there is a 12% & 18% reservation for SCs & STs at local & regional level and 15% & 7 ½ %</p>

	<p>reservation for SCs & STs at local & regional level and 15% & 7 ½ % reservation at all India level where in the GM/NWR is not permitting for inter Railway transfers more than 15% & 7 ½ % which is incorrect, unlawful and against the natural justice.</p> <p>Please examine the above matter and restore the old procedure for recruitment in Gr. 'D' categories on local & regional basis with their local & regional % of reservation for Scs & STs instead of all India basis and award justice.</p>
09/2017	<p>Non filling of the sole HAG post of RBSS-case of Sh.Shiv Dan Singh(SC), Joint Secretary(E), Railway Board to the post of Advisor (Conf.)</p> <p>There was a vacancy arisen on 01.08.2014 on superannuation of Sh.M.S.Mehra, Advisor (Conf.) on 31.07.2014 and Sh.Shiv Dan Singh, Joint Secretary (E), Railway Board is fulfilling all eligiblility conditions for promotion to the above post but not promoted being SC officer. Sh.Shiv Dan Singh has been represented the above matter to CRB vide his representation dated 19.08.2014 and also by this Association vide letter dated 06.12.2015 but not promoted.</p> <p>The Railway Board vide letter No.ERB-I/2015/16/20 dated 18.12.2015 on the basis of DOP&T's OM dated 23.09.2015, replied to this Association that <i>Sh.Shiv Dan Singh's case for promotion to HAG, be processed as soon as any Group 'A' Railway Service officer of any cadre, who was promoted to Senior Time Scale (STS) in his her cadre on or after 25.05.89 (i.e. the date of promotion of Sh.Shiv Dan Singh to STS Grade), gets promoted to HAG which is in contradiction of DOP&T's UO NO.795/RR/2000 dated 07.12.2000 under which it is clarified that the Department does not agree with the Ministry of Railways that there should be parity of Railway Board Secretariat Service with Group 'A' services in the Railways. Otherwise also, different eligibility conditions have been prescribed for RBSS and other Railway Services for promotion to HAG.</i></p> <p>Please re-examine the above matter and arrange to promote Sh.Shiv Dan Singh to the HAG against existing vacancy lying vacant since 01.08.2014.</p>
10/2017	<p>Promotion of three SC officers for Selection Grade (Joint Director/ Dy.Secretary) in PB-3, GP 7600/-.</p> <p>The Ministry of Railways (Railway Board) vide office order No.44 of 2012 F.No.ERB-1/2011/14/27 dated 16.08.2012 included the names of 30 Grade-I (Under Secretary/Deputy Director) officers of the Railway Board Secretariat Service (RBSS) in the Select List for Selection Grade (Joint Director/Deputy Secretary) (PB-3 of Rs.15600-39100/- plus Grade Pay Rs.7600/-) of the RBSS for the panel year 2011-12 in terms of Rule 8 (1) of RBSS Rules, 1969. Out of above 30 officers, 3 officers named Sh.U.N.Mehta, Sh.Bihari Lal & Sh.Ashok Kumar belongs to SC category are not promoted till now though the vacancies are available in the cadre.</p> <p>Please arrange to issue promotion order of all above 3 officers for Selection Grade (Joint Director/ Dy.Secretary) in PB-3, GP 7600/-.</p>
11/2017	<p>Implementation of Rail Budget 2016-2017 announcements.</p> <p>During Rail Budget 2016-2017, Hon'ble MR was announced the following provisions in favour of SCs & STs but no any instructions issued for implementation of same and no any satisfactory progress in this regard.</p>

	<p>Rail Budget:-</p> <p>(1) Reservation in Catering Units for SC/ST/OBC & Women.</p> <p>(2) Exchange between Railway Hospitals and Govt. Hospitals.</p> <p>(3) Sourcing of products from SC/ST Entrepreneurs.</p> <p>(4) Utilization of surplus Railway Land to encourage SC/ST/OBC for employment.</p> <p>Please implement the above provisions and provide the copy of instructions if any, issued in this regard.</p>
12/2017	<p>Relaxation of upper age limit for posting of DRMs and certain others important posts on the Railways.</p> <p>A policy is being followed by the Ministry of Railways (Railway Board) in respect of posting of Divisional Railway Manager. The Railway Board has fixed 52 years upper age limit with having minimum 22 points in last five years ACR, having no vigilance case for posting as DRM. It is also decided that only six officers will be empanelled from each batch, though it is well known by the Railway Board that SC/ST officers always find place at the bottom in the panel. This decision of the Railway management deprived many deserving SC/ST & OBC officers from getting post as DRMs as the officers from these communities enter the service late because of the relaxation in the age limit. Again as a policy an officer can't become General Manager unless he has worked as a DRM. This is resulting in discrimination against the competent and deserving officers from these communities because of the age only negligible number of officers was posted as DRMs in the last 10 years.</p> <p>Please allow five years relaxation to the SC/ST/OBC officers in upper age limitation for their posting as DRM.</p>
13/2017	<p>Stop the unjustified practice of privatization and introduction of Contract system on Railways.</p> <p>The unjustified practice of privatization/outsourcing and introduction of contract system on Railways kills the privileges of SC/ST employees, because there is no reservation provision in the Private Sectors. The one of the basic object of Indian Railway is the Welfare of Indian citizens and due to privatization/outsourcing these objects are being damaged. The main object of reservation for Scheduled Castes & Scheduled Tribes category is to give proper representation to these communities in Govt. Services, which also violating by the Railway Administration through unjustified privatization/ outsourcing and introduction of Contract system on Railways without considering the safety point of view, which is the prime interest of the Railways.</p> <p>During recent past, Railway Employees had been feeling highly demoralized and disgusted on account of apprehensions of privatization of the Indian Railways owing to 100% Foreign Direct Investment(FDI) and constitution of a High Level Railway Restructuring Committee for Restructuring of Ministry of Railways(Railway Board). On 25th December, 2014, while celebrating the 91st Birth Anniversary of Hon'ble Shri Atal Bihari Vajpayee as "Sushasan Diwas" in Diesel Locomotive Workshop, Varanasi, Sh.Narendra Modi Ji, Hon'ble Prime Minister publically announced that there would be no privatization of the Indian Railways, rather number of Railway employees shall be increased during the time to come.</p>

	<p>Therefore, Association is strongly condemn the privatization/outsourcing attitude of Govt. and requested to stop the privatization/outsourcing system in Indian Railways immediately.</p>
14/2017	<p>Non filling up of Backlog vacancies in Group 'C' & 'D' categories-</p> <p>There are so many backlog vacancies available in Group 'C' & 'D' categories on all over Indian Railways. The vacancies reserved for SC/ST categories are frequently filling up from general categories without any de-reservation and the reserved vacancies are continuously surrendering, which is against the reservation policy. The figures of Backlog vacancies are also not calculated as per Railway Board's directives; same may please be checked through a special inspection team of Railway Board with original record of reservation rosters etc. in association with the Office Bearers of this Association.</p> <p>Please arrange to fill up the backlog vacancies of Group 'C' & 'D' categories through special drive and the reserved post should not be surrendered and should not be filled from the general category.</p>
15/2017	<p>Unnecessary harassment of SC/ST officers at the time of posting in Group 'A' Services on Indian Railways.</p> <p>As per existing instructions of Govt. of India, the Officers belonging to SC & ST categories should be posted near to their native place to avoid the hardship to them. But, these instructions are not being followed at the time of posting of SC/ST candidates in Group 'A' Services on Indian Railways. The Group 'A' SC/ST Officers selected through UPSC are being posted in N.F.Railway i.e. in Eastern States area though they are belonging to Northern, Western and Southern India and the General category candidates are being posted on their choice Railway i.e. home Railway.</p> <p>Therefore, in the larger interest of SC/ST Societies, Association would like to requested your kind honour to ensure that the Group 'A' Officers selected through UPSC should be posted near to their home town/native place and they should be allotted/posted to the N.F.Railway upto the maximum of 22 ½ % instead of upto 73%, as per prescribed percentage of reservation for these categories and the restriction of ten years of service tenure in N.F.Railway may kindly be reduced to 4 and ½ years only (Including 1 and ½ years of training period). It may also please be ruled that the SC/ST officers of Group 'A' services must not be posted at a radial route distance of more than 1200 KMS from their home town. The above modifications will not hamper the administrative interest of Railways because much of the flexibility will still remain with the Railway Administration.</p>
16/2017	<p>Reservation for Scheduled Castes & Scheduled Tribes in Engagement of Casual Labours/Substitutes.</p> <p>On the recommendations of Parliamentary Committee on the Welfare of Scheduled Castes & Scheduled Tribes, the Railway Board has issued instructions letter vide letter No.E(SCT)15/58 Pt.J dtd. 28/09/81 to intake of adequate number of SC/ST candidates as per prescribed percentages of reservation at the time of engagement of Casual Labours/Substitutes so that at the time of their screening for filling Class IV posts against regular vacancies, there is no dearth of reserved community candidates. But these instructions had not been followed by the General Managers.</p> <p>It comes to the notice of Association that a large number of substitutes in Group 'D' categories engaged during the last Govts. without any notification</p>

	<p>or other formalities in which the prescribed percentage of reservation for SCs/STs not followed. Association has already been raised the above issue at Zonal Railway level & Railway Board level but they are not considering the same.</p> <p>Please arrange to issue necessary instructions to the GMs to review the previous cases of engagement of Casual Labour/Substitutes and calculate the shortfall of SCs & STs and fill up the same through same procedure of appointment to maintain the prescribed percentages of reservation in the engagement of Casual Labours/Substitutes.</p> <p>Please refer Association's letter No.AI/SCT/REA/CEC/50/2015 dated 21.05.2014.</p>
17/2017	<p>Non-imparting of a sufficient & proper pre-selection training to the eligible SC/ST Railway Employees.</p> <p>On the basis of recommendations made by the Parliamentary Committee on the welfare of Scheduled Castes & Scheduled Tribes as well as by the National Commission for Scheduled Castes & Scheduled Tribes, the Ministry of Railways have issued instructions to impart pre-selection training exclusively to the Scheduled Castes & Scheduled Tribes candidates to enable them to qualify for promotion to the posts in Safety/Technical Category. But the above instructions are not being followed by the Zonal Railways & Production Units properly. The Pre-Selection training is not being given to the SC & ST candidates properly for a sufficient period at suitable training centre by the trained instructors with a prescribed syllabus which cause non-qualifying of SC & ST candidates in the selections.</p> <p>Please issue necessary instructions to the Zonal Railways & Production Units to give prescribed pre-selection training for a period of 21 days at proper training institutes with prescribed syllabus & trained instructors also.</p>
18/2017	<p>To remove the five time limitation in calling for selection for promotion to the reserved posts in Group B cadre.</p> <p>There are so many reserved Group 'B' posts which are to be filled up through selection are lying vacant due to non availability of required number of SC/ST candidate within the zone of consideration. Therefore, the five time limitation in calling for selection for promotion to the reserved posts in Group B cadre may please be removed and allowed the required number of SC/ST candidates available in the lower grades upto the bottom of seniority</p> <p>Please refer FA&CAO/NWR's letter No.HQ/NWR/A/Cs/Misc/Matter dated 13.12.2011 and SCR's reference also.</p>
19/2017	<p>Alternate Appointment in other categories of direct recruits declared medically unfit</p> <p>Railway Board vide there letters No.E(SCT) 58CM1/2/13 dt.25.11.1958 & dt.10.06.59 and letter No. E (SCT) 15/5 dt. 13.02.1976 have given instruction to the Railways that "The Scheduled Castes & Scheduled Tribes direct recruits selected for a particular category, if declared medically unfit for that category, be considered for such other categories for which they are medically fit and there is shortfall in the reserved quota to be made good under the personal powers vested with the General Manager. These orders were initially issued for Scheduled Castes & Scheduled Tribes candidates only. Later on these were extended to General Candidates. It is seen that these instructions have been withdrawn without consultation of EDE(Res.). It is mentioned that initially these</p>

	<p>instructions were issued only in respect of SC/ST medically failed candidates and were applied to General Candidate at a much later date. Withdrawal of this provision in case of SC/ST candidate is neither called for nor justified the Board should review this policy and restore the provision for SC/ST medically decategorized candidate for alternative appointment.</p> <p>Please refer Association's letter No.AI/SCT/REA/CEC/53/2015 dated 21.05.2014.</p>
20/2017	<p>Revision of Brochure on the Reservation for Scheduled Caste and Scheduled Tribe in Railway Services.</p> <p>The Brochure on the Reservation for SCs/STs in Railway Services was last updated in 1984 and the 3rd Edition (1985) of the same was printed in 1986. A number of policy letters on the reservation for SCs/STs has undergone changes after 1986 which have been issued from time to time. Some of the instructions/guidelines has been discontinued or superseded. Further, with the introduction reservation for OBCs in Government Services w.e.f. 8.09.1993, a number of policy letters/ instruction have been issued by the Railway Board in the matters of reservation for OBCs in direct recruitment in Railway Services which needs to be included in the above Brochure</p> <p>The then Hon'ble Minister for Railways had accorded his approval for formation of the Committee to revise the Brochure on the Reservation for SCs/STs in Railway Service with its Chairman & five Members vide notification No.ERB-I/2014/23/9 dated 17.02.2014 with the target of publication within a period of six months. Meanwhile, the above Committee has been dissolved by the Ministry of Railways though the Committee has already been completed more than 50% work of revision of above broacher.</p> <p>Please nominate another Committee or depute the officers & staff to complete the left over work of revision of Brochure on the Reservation for SCs/STs in Railway Services.</p> <p>Please refer Association's letter No.AI/SCT/REA/CEC/Rly.Bd./2016 dated 17.05.2016.</p>
21/2017	<p>Representation of SC & ST candidates with 6 years of service in the Zone Of Consideration, in the regular panel of Grade-I (US/DD) of RBSS cadre.</p> <p>As per DOP&T's instructions contained in its O.M. No. AB.14017/61/2008-Estt.(RR) dated 24.3.2009 issued in pursuance of implementation of recommendation of 6th CPC, minimum qualifying service for placement in the panel for further promotion in the scale 15600-39100 in GP Rs. 6600/- would be 6 years. Further, it was advised in para 2 & 3 of the Note of above O.M., necessary action were required to be taken by the Administrative Ministry so as to incorporate the said changes in the Recruitment Rules (R.R) within a period of six months from the date of issue of the above O.M. for which necessary proposal were required to be sent to DOP&T and UPSC much earlier. Perhaps, the same has not yet been carried out despite the lapse of almost 6 years.</p> <p>Further, due to non-amendment of recruitment rules by the administration on time, the reserved vacancies of SCs/STs are being carried forward year after year on the plea that the candidates with 8 years of services in the Zone Of Consideration(ZOC) are not available which fulfills the DOP&T's norms contained in their O.M.</p> <p>The SC/ST candidates with 6 years of service in the Zone Of Consideration (ZOC) in the regular panel of Grade-I (US/DD) of RBSS cadre</p>

	<p>represented the above matter for placement of SC/ST employees of Railway Board Secretariat Services(RBSS) cadre working in Section Officer Grade in the regular panel of Grade-I (US/DD) but not done till date.</p> <p>Please refer Association's letter No.AI/SCT/REA/CEC/24/2015 dated 20.02.2015 and ensure that the reserved community candidates are not panelized due to the inordinate delay on the part of administration in carrying out the necessary amendment in the recruitment rules and extend justice to the down-trodden community and protect their interests.</p>
22/2017	<p>Selection for the posts of Ticket Collector/Office Clerk/Commercial Clerk against 16 ⅔% Quota selection -denial of relaxation to SC/ST candidates in minimum two years service condition.</p> <p>As per para 189 (sub clause 4 (ii) of Indian Railway Establishment Manual Volume-I, there is a relaxation to SC /ST candidates in minimum three years condition in Group D. In year 2000, under the provisions of IREM Volume-I, para 189 itself, on demand of both the Federations, the 33⅓% promote quota was increased to 50% by adding a new 16 ⅔% LDCE quota was introduced to be filled from amongst matriculate group D employees having minimum two years service (PS No. 12120). This new quota was actually incorporated in Indian Railway Establishment Manual as per advanced correction slip No. 154.</p> <p>This advance correction slip No. 154 (alongwith ACS 155) was issued with Railway Board covering letter No.E(NG)-2003/CFP/2 dated 22.9.2003 RBE No. 165/2003. Para 4.1 of this letter reads as under:</p> <p><i>"All the remaining procedure prescribed for holding selections including constitution of Selection Boards in vogue as per procedure prescribed by the General Managers, will remain unaltered".</i></p> <p>From the above provision it is clear that except amendment to para 189 in the form of introduction of new 16⅔% LDCE quota to be filled from amongst matriculates with minimum two years service, there is no other amendment in para 189. It means the remaining procedure for holding selection under para 189 of IREM remains unaltered.</p> <p>From the above, it is clear that the clause of relaxation to SC/ST candidates in minimum service condition has not been amended hence remained unaltered. So SC/ST candidates appearing in selection against 16 ⅔% LDCE quota should be given relaxation in minimum two years service condition in group D.</p> <p>It learnt that many Zonal/ Production units/Divisional/Workshops/Units are not giving relaxation to SC/ST candidates in minimum two years service condition in group D while holding 16 ⅔% LDCE quota selection for relevant categories. It is requested that a special clarification should urgently issued by the Railway Board that while holding 16⅔% LDCE quota selection under the provisions of Para 189 of IREM Volume-I, SC/ST candidates should invariably be given relaxation in minimum two years service condition in Group 'D'. This will help a large number of SC/ST candidates to benefit from this clause and it will help in filling the backlogs in these categories and also backlogs in higher grades of these categories.</p> <p>Please refer Association's letter No.AI/SCT/REA/CEC/30/2015 dated 24.02.2015.</p>

23/2017	<p>The facility of Bunglow Khalasi/Peon also known as TADK is most abused facility to promote corruption in following ways by the GMs & PHODs hence it must be discontinued or provide the reservation in engagement of such candidates.</p> <p>There is no uniform policy about which officers will get Bunglow Khalasi/Peon/TADK and which will not. Sometime even Senior Scale officers are given TADK by GM & PHOD if the officer is his blue eyed boy whereas sometime even SAG officers are not given if the officer refuses to become corruption agent of PHOD and GM. There are many such examples where officers are blackmailed to succumb to the pressure of PHOD and G.M. to clear the files in which they are interested for obtaining illegal gratification. Those who deal the files as per the wishes of PHOD & G.M. to facilitate receipt of wrongful gain by them are given facility/privilege of Bunglow khalasi even by bending the rules whereas those officers who refuse to act against the rules and refuse to succumb to corrupt designs of PHOD and General Manager are denied Bunglow Khalasi.</p> <p>Therefore in order to eliminate corruption, it is necessary that provision of TADK is abolished and instead a uniform policy to grant some allowance should be given to all officers as per designation instead of leaving it to the whims & fancy of G.M. and PHOD. There is no any uniform policy for engagement of Bunglow Khalasi/TADK and no any reservation policy implemented. The officers are engaging their Bunglow Khalasi/TADK from their blood relation or by taking money from them. This is the only way of illegal entry in Railway service.</p> <p>Moreover, the purpose of TADK has now become irrelevant. Now every officer is provided CUG mobile phone. In mobile calls the number of caller is displayed and missed calls can be known easily therefore there is no need of deputing TADK for attending phone calls. Moreover, hardly any officer takes office files to home hence TADK is not required for that purpose also. If at all an officer is required to take files to home, his office peon can keep the files in vehicle and his driver can unload the files from vehicle to place them in officer's home. Hence no need to depute TADK on these grounds.</p> <p>There have been several court cases by TADKs which reveal that they are exploited by officers. Even wife and children of officers misbehave with them and treat them as bonded labour to get their personal household works. In few cases the officers take from them their ATM cards and given them only few hundred rupees. Therefore provision of TADK is against the law of land and violates the labour laws as well. Hence this illegal arrangement which violated the legal & fundamental rights of employees as TADK must be abolished.</p>
24/2017 2.	<p>Promotion procedure to Senior Scale (adhoc) in Gazetted Cadre issued by the Ministry of Railways vide its notification dtd. 11.08.2016</p> <p>The promotion procedure to Senior Scale (adhoc) in Gazetted Cadre issued by the Ministry of Railways vide its notification dtd. 11.08.2016. This letter issued at the behest direct recruit officers of Railways with sole intention to damage the promotions prospect of not only the officers promoted from Group 'C' but also affecting severely the SC/ST community officers to a large extent and give to benefit a small section of direct recruits to get the adhoc promotion to Senior Scale. Therefore, the very promise of issuance of this letter after successfully meeting the aspiration of all sections of Officers in last 26 years is totally unfounded as the Direct Recruits are already getting their regular promotions almost at dot of completion of their eligibility period (4 yrs). However, on the contrary the Group 'B' officer are stagnated badly and are getting Senior Scale (adhoc) after 10-11 years service against their eligibility</p>

	<p>period of 3 years only. This measure is more damaging to SC/ST, because in promotions of Gr'B" and subsequently in Sr.Scale (adhoc), they get their share of reservation, but now they shall be deprived of the promotion in Sr.Scale.</p> <p>Railway Board is contemplating for Group-B is to do away with the system of giving weight-age on the principal of connotation of pay at the time of induction of Group 'B' to Group 'A', If the Gr 'B' service period is less than 10 years. This provision is largely facilitating the SC/ST officers only to get their due weight-age. Therefore doing away this provision is also anti SC/ST.</p> <p>Therefore, it is requested that the above issue may please be re-examine and arrange to kept in abeyance the Railway Board's letter dated 11.8.2016 and restore back the old system prevailing since 1990 being new system is anti SC/ST community.</p>
25/2017	<p>Selection of Sh.Nanak Chand, Chief OS/DRM/WCR/Kota to Group 'B' post of Asstt. Commercial Manager (70% LGS quota) in Commercial Department.</p> <p>The issue of selection of Sh.Nanak Chand, Chief OS/DRM/WCR/Kota to Group 'B' post of Asstt. Commercial Manager (70% LGS quota) in Commercial Department was referred to the Railway Board for necessary clarification which has already been clarified vide letter No.2015/E(SCT)II/9/60 dated 20.07.2016 for considering the selection of ACM under 70% LGS quota as non safety category and include Best Among Failure Scheme in the selection which was earlier notified as safety category but the CPO/WCR again referred the above issue vide letter dated 28.09.2016 for confirmation that whether these instructions were issued with consultation of ED(GP) or not, before declaration of final result which is incorrect & just to delay the matter.</p> <p>Please refer the Dy.CPO(Gaz)/WCR/JBP's letter No.WCR/PHQ/Conf./Selec/ACM(70% LGS)/2013 dated 22.12.2016 and arrange to clarify the same at the earliest.</p>
26/2017	<p>Nomination of Sh.Surja Ram Nayak, OS under DMM, Store Depot, Bikaner (N.W.Railway) as Member of Rajasthan State Scheduled Castes Commission.</p> <p>Sh.Surja Ram Nayak, OS under DMM, Store Depot, Bikaner (N.W.Railway) has been nominated as Member of Rajasthan State Scheduled Castes Commission, Govt. of Rajasthan vide letter No.F11(139)R&T/SJEM/2011/4398 dated 25.01.2016.</p> <p>He has been applied for permission to perform his duties & to participate in the scheduled meetings of Commission in the interest of SC Communities of Rajasthan vide application dated 01.02.2016 and also submitted related documents & informations asked by the CPO/NWR/JP vide application dated 08.02.2016 and clarified that there is no any Pay & Allowances and facilities admissible to him and he will not disturbed his official duties of Railways. The CPO/NWR/JP has been referred the above matter to the Railway Board for necessary guideline in this regard vide letter No.169/E/1/HQ/Deputation/Store/MEES/Mechanical Dated 10.02.2016 and still pending at Railway Board.</p> <p>Therefore, you are requested to consider the above case positively and allow Sh.Surja Ram Nayak to participate in the activities of Rajasthan State Scheduled Caste Commission the earliest please. Please refer Association's letter No.AI/SCT/REA/CEC/NWR/2016 dated 29.02.2016.</p>

27/2016

एसोसियेशन को प्रदान की गई सुविधाओं की सूची के क्रम में।

रेलवे बोर्ड का पत्र सं. 2015-E-(SCT)I/22/71/MISC दि0 12/03/2015 के द्वारा ऑल इण्डिया एससी/एसटी रेलवे एम्पलाईज एसोसियेशन व ऑल इण्डिया ओबीसी रेलवे एम्पलाईज फेडरेशन/एसोसियेशन को प्रदान की गई सुविधाओं की सूची जारी की गई हैं जिसमें कई सुविधाओं को नहीं दर्शाया गया है या उनकी व्याख्या गलत ढंग से की जा रही है जो निम्न प्रकार हैं:-

- (1) क्र.सं. 01 में मण्डल स्तर तक PREM में भागीदारी एवं PREM ग्रुप के सदस्यों के बराबर समस्त सुविधायें देने का उल्लेख है जिसके तहत एसोसियेशन के मण्डल अध्यक्ष व मण्डल सचिव को सीयूजी सिम की सुविधा देय है लेकिन जोनल रेलों, मण्डलों द्वारा सीयूजी सुविधा मण्डल स्तर पर देय नहीं का उल्लेख करते हुए एसोसियेशन के मण्डल अध्यक्ष व मण्डल सचिव को सीयूजी सिम नहीं दिया जा रहा है जो गलत है। अतः इसे समस्त जोनल रेलों को स्पष्ट किया जाये।
- (2) क्र.सं. 02 (ii) के तहत मण्डल व शाखा स्तर पर अनौपचारिक बैठक के रिकोर्ड नोट तैयार नहीं करने को उल्लेख किया है जबकि मण्डल स्तर पर वर्ष में दो अनौपचारिक बैठक तथा AEN स्तर पर वर्ष में एक अनौपचारिक बैठक आयोजित की जाती हैं जिनके रिकोर्ड नोट तैयार किये जाते रहे हैं ताकि उठाये गये मामलों का निपटारा करवाया जा सके। अतः समस्त स्तरों पर आयोजित अनौपचारिक बैठकों के रिकोर्ड नोट जारी किये जाने के निर्देश जारी करें।
- (3) क्र.सं. 02 (अ) के तहत शाखा स्तर पर अनौपचारिक बैठक में भाग लेने हेतु विशेष आकस्मिक अवकाश व विशेष यात्रा पास देय नहीं बताये गये हैं जबकि AEN स्तर अनौपचारिक बैठक आयोजित की जाती है तथा रेलवे बोर्ड ने प्रत्येक स्तर पर अनौपचारिक बैठकों में भाग लेने हेतु Spl.CL व SPL.Pass देने के आदेश जारी कर रखे हैं। अतः इसे पुनः स्पष्ट किया जाये।
- (4) क्र.सं. 09 के तहत मण्डल व शाखा स्तर पर पत्रों की पावती देय नहीं बतायी गई है जबकि रेलवे बोर्ड के आदेशानुसार प्रत्येक स्तर पर पत्रों की पावती देय है।
- (5) क्र.सं. 10 के तहत मण्डल व शाखा स्तर पर सरकार की नीति के बारे में सूचना उपलब्ध करवाना देय नहीं बताया गया है जबकि रेलवे बोर्ड के आदेशों में यह प्रत्येक स्तर पर देय है।
- (6) एसोसियेशन के संविधान के अनुसार एसोसियेशन का स्ट्रक्चर निम्न प्रकार है :-
 (1) केन्द्रीय (2)जोनल रेल/उत्पादन ईकाई (3)मण्डल/अतिरिक्त मण्डल
 (4) शाखा

लेकिन आपके द्वारा जारी पत्र में Apex, Zonal, Divisional व Branch Level लिखा हुआ है जिसकी वजह से उत्पादन ईकाईयों में एवं अतिरिक्त मण्डल जिनमें कारखाना व वे कार्यकारिणी आती हैं जो सीधे ही जोन के अधीन होती हैं को गलत अर्थ निकाल कर उक्त सुविधाओं से वंचित किया जाने लगा है।

	<p>अतः कृपया निर्देश जारी करवायें कि जोनल स्तर में उत्पादन इकाईयाँ तथा मण्डल स्तर में कारखाना आदि अतिरिक्त मण्डल शामिल हैं।</p> <p>(7) उक्त के अलावा कुछ जोनल रेलों ने अपने स्तर पर महाप्रबन्धक की शक्तियों के तहत कुछ सुविधायें प्राप्त कर रखी हैं जिन्हे इस पत्र की वजह से डिस्टर्ब न किया जायें के निर्देश जारी करने की कृपा करें।</p> <p>(8) एसोसियेशन को PREM में भागीदारी एवं PREM ग्रुप के अन्य सदस्यों को मिल रही समस्त सुविधा प्रदान करने के आदेश जारी किये हैं लेकिन उक्त पत्र में वे सब सुविधायें दर्शाई नहीं गई हैं जिससे अभी तक एसोसियेशन को प्रत्येक स्तर पर PREM ग्रुप के अन्य सदस्यों के बराबर सुविधायें नहीं दी गई हैं। अतः कृपया इन सुविधाओं को भी परिपत्रित किया जायें।</p> <p>अतः आपसे अनुरोध हैं कि उक्त बिन्दुओं के आधार पर आवश्यक कार्यवाही कर समस्त जोनल रेलों व उत्पादन इकाईयाँ को निर्देश जारी करने की कृपा करें।</p> <p>Please refer Association's letter No.AI/SCT/REA/CEC/63/2015 dated 26.03.2015</p>
28/2016	<p>सफाई कर्मचारियों की समस्याओं के क्रम में।</p> <p>भारत सरकार द्वारा सफाई कर्मचारियों के हित में अनेकों नियम-उपनियम व अधिनियम बनाये गये हैं लेकिन उनकी सख्ती से पालना नहीं की जाती है बल्कि उनके साथ तरह-तरह से अन्याय/शोषण किया जाता है। भारत सरकार द्वारा हाथ से मैला ढोने वाले कार्मिकों के नियोजन का प्रतिषेध एवं उनका पुनर्वास अधिनियम, 2013 के द्वारा सफाई कर्मचारियों के हित में प्रावधानों की पालना नहीं की जा रही है। अतः आपसे अनुरोध हैं कि निम्नलिखित मामलों पर जाँच कर निपटारा करवाया जायें :-</p> <ol style="list-style-type: none"> 1. सफाईवाला के पदों को लगातार सरेण्डर किया जा रहा है तथा सफाई कार्य ठेके पर दिया जा रहा है। जिसकी वजह से सफाई कर्मचारियों का शोषण हो रहा है। क्योंकि जिस कार्य को करने के लिये सरकार द्वारा एक निर्धारित वेतन व भत्ते मिलते है उसके बजाय ठेकेदार द्वारा नाम-मात्र का भुगतान किया जाता है जिसमें अपने परिवार का जीवन-यापन करना मुश्किल होता है। अतः सफाई कार्य की ठेकेदारी प्रथा को तत्काल समाप्त किया जायें व रेलवे में सफाईवाला के संवर्ग को बहाल किया जायें। 2. सफाई कार्य के ठेकेदार द्वारा ठेके की शर्तों का पालन नहीं किया जाता है। उनके द्वारा सफाई कर्मचारियों को पूरा वेतन नहीं दिया जाता है, पूरे वेतन पर हस्ताक्षर करवा लिये जाते हैं तथा लगभग आधा वेतन दिया जाता है एवं शिकायत करने पर उन्हे निकाल दिया जाता है। अतः ठेकेदार के द्वारा सफाई कर्मचारियों के पूरे वेतन का भुगतान बैंक के माध्यम से किया जायें। उनके पीएफ/ईएसआई आदि नहीं काटे जाते हैं जिससे उनका भविष्य असुरक्षित है। 3. ठेकेदार के द्वारा ठेके की शर्तों के अनुसार सफाई कर्मचारियों के कार्य घन्टों की पालना नहीं की जाती है। उनके रहने व शोचालय की व्यवस्था नहीं की जाती है। उन्हे दस्ताने, मास्क व अन्य सुरक्षा उपकरण नहीं दिये जाते हैं।

उनके स्वास्थ्य की जाँच नहीं करवायी जाती हैं। काफी जगह जितनी संख्या में सफाई कर्मचारी तैनात करना दर्शाया जाता है वास्तविकता में उनका 25 प्रतिशत भी तैनात नहीं होते हैं। यह सब फर्जी कार्य रेलवे के पर्यवेक्षकों की देखरेख में होता है लेकिन उनके खिलाफ कोई कार्यवाही नहीं होती है। अतः सफाई कार्य के ठेकेदारों से ठेके की शर्तों की सख्ती से पालना करवायी जायें।

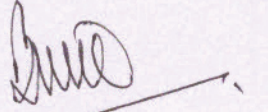
4. सरकार के द्वारा हाथ से मैला ढोना पूर्णतया प्रतिबन्धित है लेकिन अभी भी अनेकों स्टेशनों, कोलोनीयों में हाथ से मैला ढोने का कार्य किया जाता है जिसकी सतर्कता विभाग से जाँच करवायी जायें व दोषी लोगों को दण्डित किया जायें।
5. रेलवे में नियमित रूप से सफाई के कार्य को ठेके पर नहीं दिया जायें बल्कि रेलवे के सफाई कर्मचारियों से करवाया जायें उन्हें आधुनिक सफाई उपकरण, दस्तानें, मास्क आदि उपलब्ध करवाकर प्रशिक्षित किया जायें व कुशल कारीगर घोषित किया जायें।
6. रेलवे में सफाई कर्मचारी के पदोन्नति के सीमित अवसर हैं अतः ग्रुप 'डी' के अन्य पदों की तरह पदोन्नति के पर्याप्त अवसर बढ़ाये जायें।
7. रेलवे में सफाई कर्मचारियों के कटेगरी परिवर्तन नहीं किये जाते हैं, व सफाईवाला के पद से ही सेवानिवृत्त हो जाते हैं। अतः रेलवे बोर्ड के आदेशानुसार समय-समय पर अन्य कटेगरियों के साथ-साथ सफाईवाला के कटेगरी परिवर्तन किये जायें।
8. रेलवे में सफाई कर्मचारियों को सुरक्षा उपकरण उपलब्ध नहीं करवाये जाते हैं तथा उनके स्वास्थ्य जाँच शिविर नहीं लगाये जाते हैं। उनके कार्य के दौरान विश्राम स्थल, पानी व शौचालय की समुचित व्यवस्था नहीं की जा रही है। जो एक अमानवीय व्यवहार है। अतः इन्हे लागू करवाया जायें।
9. यह देखने में आया है कि जबसे सफाईवाला के पद पर सभी जाति/समुदायों से नियुक्ति होने लगी है सवर्ण समाज के लोग सफाई कार्य नहीं करते हैं तथा मूल रूप से सफाईवाला समुदाय के लोगों से इस कार्य को करवाया जाता है जो उनके साथ शोषण है। अतः इस पर रोक लगाई जाये।
10. पहले सफाईवाला के पद पर भर्ती स्थानिय स्तर पर की जाती थी लेकिन जबसे यह अखिल भारतीय स्तर पर होने लगी है उनके साथ अन्याय/शोषण बढ़ गया है। उन्हें रहने के लिये मकान नहीं मिलते हैं तथा वे उनके परिवारजन के लिये सहायक सिद्ध नहीं हो पाते हैं। अतः सफाईवाला के पद पर भर्ती स्थानिय स्तर पर की जायें।
11. ग्रुप 'डी' के अन्य पद खलासी आदि में शैक्षणिक योग्यता 10वीं पास रखी गई है तथा रेलवे में सफाईवाला के पद पर अनपढ़ या कम पढ़े लिखे लोग भी कार्यरत हैं। अतः पद परिवर्तन के मामलों में शैक्षणिक योग्यता के आधार पर उन्हें वंचित नहीं किया जायें।
12. पिछले वेतन आयोग ने सफाईवाला कर्मचारियों को रिस्क अलाउन्स देने की शिफारिश की थी लेकिन उन्हें यह नहीं दिया जा रहा है। अतः सफाईवाला

कर्मचारियों को रिस्क अलाउन्स तत्काल दिलवाया जायें।

13. सफाईवाला कर्मचारियों के बच्चों को निःशुल्क शिक्षा की व्यवस्था की जायें तथा उन्हें रेलवे में ट्रेड एप्रेन्टिस आदि में प्राथमिकता दी जायें।
14. सफाईवाला पद को संरक्षा कोटि में शामिल कर लारजेस स्कीम का लाभ दिया जायें। क्योंकि उनके कार्य में स्वास्थ्य रिस्क हैं।
15. जो सफाई कर्मचारी कारखाना में काम करते समय HURT ON DUTY (HOD) हो जाते हैं उन्हें HOD लाभ नहीं दिये जाते हैं। अतः कारखाना के सफाई कर्मचारियों को HOD का लाभ दिलवाया जायें।
16. यह देखा गया है कि यातायात विभाग, वाणिज्य विभाग, मैकेनिकल वर्कशोप, सिविल इंजीनियरिंग व चिकित्सा विभाग के सफाई कर्मचारी भिन्न-भिन्न नियमों से बाधित होते हैं अतः सभी विभागों के सफाईवाले एक ही नियम से बाधित किये जायें।
17. माननीय प्रधानमंत्री जी के आवाहन पर स्वच्छ भारत अभियान चलाया गया लेकिन जोनल रेलों में यह सांकेतिक बनकर रह गया है। इसके तहत दिये गये निर्देशानुसार कार्यवाही नहीं हुई है।
18. जोनल रेलों में जो भी सफाईवाला के पद रिक्त हो रहे हैं उन्हें नहीं भरा जा रहा है तथा लगातार सरेण्डर किया जा रहा है। अतः पिछले 10 वर्षों में रिक्त हुए पदों को बहाल कर भरवाया जायें।



(B.L. Bairwa)
National President



(Ashok Kumar)
General Secretary