

Agenda for Informal Meeting of All India SC & ST Railway Employees Association at Railway Board level to be held on 20.06.2018

| Item No. | Detail of Items |
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| 01/2017 | <p data-bbox="375 212 1348 291">Extension of facilities to the All India Scheduled Castes & Scheduled Tribes Railway Employees Association.</p> <p data-bbox="375 313 997 358">(iii) Monthly Informal Meeting at all level:-</p> <p data-bbox="462 380 1420 593">During last informal meeting held on 11.01.2018, it was requested that if monthly informal meetings not possible, the quarterly informal meeting may please be allowed to this Association. Hon'ble MR has already been agreed for the quarterly informal meeting during the Association's meeting held on 06.02.2018 at Parliament House but no any instructions issued till date.</p> <p data-bbox="454 616 1412 728">Please arrange to issue necessary instructions to all concern for quarterly informal meetings at Railway Board / Zonal / Divisional / Workshop level at the earliest.</p> <p data-bbox="359 750 941 795">(iv) Card pass facility at Branch level:-</p> <p data-bbox="446 817 1412 996">During last informal meeting held on 11.01.2018, it was requested that the card pass facility may please be granted at Branch level to the President & Secretary within the jurisdiction of the Branch and upto Divisional HQ. During the meeting, it was decided to examine depending on the criteria but it is still pending.</p> <p data-bbox="438 1019 1396 1131">Please expedite the matter and arrange to issue necessary instructions to all concern to provide the card pass facility at Branch level at the earliest.</p> <p data-bbox="343 1153 1396 1220">(v) Special Casual Leave & Special Passes to attend the AGM & quarterly meetings:-</p> <p data-bbox="438 1254 1396 1377">During last informal meeting held on 11.01.2018, it was stated by the AM(S) that there is no such provision even to Trade Union members and Association was stated that such provision exists for Trade Unions.</p> <p data-bbox="430 1388 1388 1500">Please refer the master circular No.10 and arrange to grant Special Casual Leave & Special Passes to attend the AGM & Quarterly meetings of Executive Committees.</p> <p data-bbox="335 1523 1085 1568">(vi) Transfer of Office Bearers of this Association:-</p> <p data-bbox="422 1590 1380 1870">During last informal meeting held on 11.01.2018, DG(Pers.) advised to bring to the notice of Board such cases where cases were brought to the notice of GM and no action taken at GM's level. In this connection the Association has been represented the issue of transfer of office bearers of Lucknow Division (N.E.Railway) and decided by the CRB vide letter No.2018-E(SCT)22/5 dated 04.06.2018 that "decision of Division may need to be reviewed in the light of the policy letter in this regard" but not implemented till date.</p> <p data-bbox="414 1892 1372 2038">However, Hon'ble MR during the Association's meeting held on 06.02.2018 at Parliament House agreed to consult with Liaison Officer prior to issue of transfer order of office bearers of this Association but no any instructions issued in this regard.</p> <p data-bbox="406 2060 1364 2139">Please arrange to issue necessary instructions to all Zonal Railways & Production Units in this regard.</p> |

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| | <p>(vii) Reply and compliance of Association's representations:-</p> <p>During last informal meeting held on 11.01.2018, it was requested that the reply & acknowledgement on representations of Association is not being given. EDE(Res.) clarified that instructions already exist for acknowledgements but it is not followed. At least the representations of President/General Secretary are required to reply them so that same can be chased easily.</p> <p>Instructions also exist for endorsement of 15 copies of letters but it is not followed even by the Railway Board.</p> <p>Please reiterate these instructions and issue necessary instructions for reply of representations of President/General Secretary upto Divisional level.</p> <p>(viii) to (xii) Participation in Welfare Committees and Conferences including POMs & DOMs etc:-</p> <p>During last informal meeting held on 11.01.2018, Association was requested for exemption from electricity bill & licence fee, provision of telephone to President & General Secretary of Division & Branch level, accommodation at Apex level, residential accommodation to the President & Secretary of Apex level & Zonal level and the AM(S) stated that the case will be examined.</p> <p>Please examine the cases and finalise the same at the earliest.</p> |
| <p>02/2017 & 03/2017</p> | <p>Non promotions of senior SC/ST Railway Employees and promotion of junior general employees with reference to the Contempt Petition(C) No.314/2016 in SLP(C) No.4831/2012-Samta Andolan Samiti.</p> <p>During last informal meeting held on 10.10.2017, Hon'ble MS stated that the matter has been referred to DOP&T and Ministry of Railways follows the guidelines of DOP&T and let us await for the judgment.</p> <p>Now, on 17.05.2018, the Hon'ble Supreme Court in SLP(C) No. 30621/2011 directed that the pendency of this Special Leave Petition shall not stand in the way of Union of India taking steps for the purpose of promotion from 'reserved to reserved' and "unreserved to unreserved" and also in the matter of promotion on merits. In another case on 05.06.2018, Hon'ble Supreme Court in SLP(C) No. 28306/2017 made clear that the Union of India is not debarred from making promotions in accordance with law, subject to further orders, pending further consideration of the matter.</p> <p>Please issue necessary instructions to all concern to follow the above orders immediately.</p> |
| <p>04/2017</p> | <p>Transfer & posting of SC/ST Railway employees.</p> <p>During last informal meeting held on 10.10.2017 & 11.01.2018, It was mentioned that the Board's extant instructions regarding transfer are not being implemented uniformly on some Zonal Railways. As such, an uniform procedure needs to be followed. EDE(Res) clarified that if the Railway Board's policy is not implemented as pointed out, the policy would be reiterated but it is not reiterated till now. In addition to above regarding local transfer policy on NWR, Hon'ble MS/DG(Pers.) asked to await upto next hearing of case but no any decision taken in this regard also.</p> <p>Please clarify the matter at the earliest.</p> |

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| 05/2017 | <p>Functioning of Reservation Cell at Railway Board.</p> <p>During last informal meeting held on 10.10.2017, it was decided to reiterate the instructions w.r.t posting of sufficient staff in reservation cell in the Zonal Railways/PUs but not reiterated till now.</p> <p>Please reiterate the instructions at the earliest.</p> |
| 06/2017 | <p>To provide the facilities to the All India SC & ST Railway Employees Association under the PREM Scheme at par with the other PREM members</p> <p>During last informal meeting held on 10.10.2017, Board (MS) desired EDE(Res.) to ensure this facility at Board's level and to take up the matter with the concerned GM where the same is not being implemented but the facilities not provided till date.</p> <p>Please expedite the matter and arrange to provide all facilities at apex level at par with the other PREM group members and also issue necessary instructions to the Zonal Railways & PUs at the earliest.</p> |
| 07/2017 | <p>Participation of this Association in GM's Conferences, POMs & DOMs being PREM Group member.</p> <p>During last informal meeting held on 10.10.2017, Board (MS) mentioned that the matter will be looked into but still not allowed participation of Association in GM's Conferences, POMs & DOMs being PREM Group member.</p> <p>Please expedite the matter and arrange to issue necessary instructions to allow participation of Association in these meetings.</p> |
| 08/2017 | <p>Recruitment in Gr. 'D' categories on local & regional basis with their local & regional % of reservation for SCs & STs instead of all India basis.</p> <p>Association would like to request to refer the above matter to DOP&T for clarification regarding recruitment in Gr. 'D' categories on local & regional basis with their local & regional % of reservation for SCs & STs instead of all India basis and award justice.</p> |
| 13/2017 | <p>Stop the unjustified practice of privatization and introduction of Contract system on Railways.</p> <p>During last informal meeting held on 10.10.2017, Board (MS) clarified that it is also being ensured that all employees get their due salary in time and through Bank. But no any instructions issued in this regard.</p> <p>Please issue necessary instructions to all concern to ensure that all employees working under cleaning contractor get their due salary in time and through Bank.</p> |
| 14/2017 | <p>Non filling up of Backlog vacancies in Group 'C' & 'D' categories.</p> <p>During last informal meeting held on 10.10.2017, it was requested that the instructions are issued to fill up backlog vacancies every year but are not being filled in the railways, especially in Ministerial cadre. It was mentioned that we achieved 100% target; which is incorrect because there is no any recruitment drive for Ministerial cadre since long and there are heavy backlog & shortfall vacancies in the Ministerial cadre.</p> <p>Please issue necessary instructions to fill up the backlog & shortfall vacancies in the Ministerial cadre through special recruitment</p> |

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| | drive and compassionate ground cases also. |
| 17/2017 | <p>Non-imparting of a sufficient & proper pre-selection training to the eligible SC/ST Railway Employees.</p> <p>During last informal meeting held on 10.10.2017, it was requested that instead of 21 days training at appropriate training center, only few days or few hours training at working place is imparting to which Board (MS) clarified that the issue will be taken up with GM/DRM or CPO of concerned zonal Railways. Association was however requested to issue clear cut instructions or to reiterate Board's instructions.</p> <p>Please issue clear cut instructions or to reiterate Board's instructions in this regard.</p> |
| 19/2017 | <p>Alternate Appointment in other categories of direct recruits declared</p> <p>During last informal meeting held on 10.10.2017, it was mentioned that initially these instructions were issued only in respect of SC/ST medically failed candidates to fill up the backlog vacancies in other categories. Hence it should be restored for SCs & STs only.</p> |
| 20/2017 | <p>Revision of Brochure on the Reservation for Scheduled Caste and Scheduled Tribe in Railway Services.</p> <p>During last informal meeting held on 10.10.2017, EDE(Res) assured that once DOP&T clarifies the issue referred to them, the revision of Brochure will be considered.</p> <p>Please expedite the matter.</p> |
| 22/2017 | <p>Selection for the posts of Ticket Collector/Office Clerk/Commercial Clerk against 16 % Quota selection -denial of relaxation to SC/ST candidates in minimum two years service condition.</p> <p>During last informal meeting held on 10.10.2017, it was assured that the matter will be looked into but it is still pending.</p> <p>Please examine the same and issue necessary instructions to all concern at the earliest.</p> |
| 27/2016 | <p>एसोसियेशन को प्रदान की गई सुविधाओं की सूची के क्रम में।</p> <p>During last informal meeting held on 11.01.2018, AM(S) assured that item will be examined but it is still pending.</p> <p>Please examine the same and issue necessary instructions to all concern at the earliest.</p> |
| 28/2016 | <p>सफाई कर्मचारियों की समस्याओं के क्रम में।</p> <p>During last informal meeting held on 11.01.2018, It was requested to examine the grievances of Safai Karamcharis and issue necessary instructions to all concern at the earliest but it is still pending.</p> |
| The following items were raised out of agenda during last two informal meetings held on 10.10.2017 & 11.01.2018, but not finalized till date. | |
| 1 | As per 40% induction quota from outside to inside shop in CLW, 33 years is the common age for UR as well as for SC/ST. Since recruitment/entry age in any job is also 33 years fro SC/ST, requested fro relaxation in age for considering |

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| | <p>in inside shop under 40% induction qauota.</p> <p>Board (MS) mentioned that since the age for entry for SC/ST employees is 33 years, relaxation upto 2-3 years can be considered.</p> |
| 2 | The posts are also lying vacant in OS-II under 20% LDCE quota. It is therefore requested to fill these vacancies through direct recruitment quota |
| 3 | For MACP or for promotion, the criterion in APAR is 'Very Good'. It is requested to consider 'Good' for SC/ST employees. In written exams also their is a relaxation of 10%. |
| 4 | Metro Railway being one of the Zonal Railways, Card pass facility may be extended to Metro Railway office bearers for their Zonal jurisdiction & upto New Delhi valid in 2 nd AC of Rajdhani Express / Shatabdi Express / Duranto etc. |

(B.L.Bairwa)
National President

(Ashok Kumar)
General Secretary