

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

No.2004-E(SCT)/22/11

New Delhi, dated 4 -09-2006.

The General Manager(P)
All Indian Railways/PUs.

Sub:- Circulation of Amended bye-laws of the All India SC/ST
Railway Employees Association.

Ref:- Board's letter of even number dated 30.8.2005.

Please refer to Board's letter of even number dated 30.8.2005 vide which the amended bye-laws of the All India SC/ST Railway Employees Association were circulated with certain decisions/stipulation of the Board as regards to tenure of the Association, barring the retired SC/ST Railway employees from contesting the elections, formation of adhoc committee/body, procedure of holding of elections and circulation of elected bodies etc.

On re-examination of the matter, the Board has now decided to withdraw the stipulation as contained in the above referred letter till further advice.

Accordingly, it is desired that these may please be brought to the notice of all concerned for necessary action.

(R.B.S.Negi)

Director, Estt.(Res)

No.2004-E(SCT)/22/11

New Delhi, dated 4-09-2006

Copy: Shri Ashok Kumar, General Secretary/CEC of All India SC/ST
Railway Employees Association, 224/1 Railway Colony,
Kishanganj, Delhi-110007 for information.

(R.B.S.Negi)

Director, Estt.(Res)

No.2004-E(SCT)/22/11

New Delhi dated 4-09-2006

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

* * * * *

No.2004-E(SCT)/I/22/11.

New Delhi, dated 30-08-2005

General Managers(P),
All Indian Railways & Production Units.
Metro Rail, Kolkata
CAO, DMW/Patiala
DG, RDSO Lucknow

GOVERNMENT OF INDIA

Sub: Circulation of Amended Bye-Laws of the All India
SC/ST Railway Employees Association.

* * * * *

The bye laws of the All India SC/ST Railway Employees Association as amended by the Central Executive Committee in the meeting held on 27-2-2004 and certified by the Registrar of Societies, Government of Delhi, has since been examined.

It has been decided that :-

- (i) The tenure of the Association/Units at all level would be only Two years (Refer Part-II of para 1(II)(vi), (viii), (xi) and 14 of the amended bye-laws)
- (ii) The retired SC/ST Railway employees would not be eligible to contest the election for the post of elected office bearers at any level.

2. The following stipulations would also be kept in view:-

- i) The power of CEC to circulate the list of Executive body on adhoc basis at branch/division and Zonal level (as mentioned in Part-II para 1(ii)(xi) of the amended bye-laws) in case of disputes can function only for a period of four months, so that the disputes could be resolved and, if necessary fresh election are facilitated.

Cont.....2/-

- (i) The retired SC/ST Railway employees would not be eligible to contest the election for the post of elected office bearers at any level.

The following stipulations would also be kept in view:-

ii) For issuing the notification for holding the elections, dead line may also be indicated so that the process for holding the election is initiated by the outgoing office bearers/adhoc bodies constituted for the purpose so that elections could be held and elected bodies could be placed. However, if the tenure is over and the elections are not held within a period of 60 days due to dispute and non cooperation amongst the outgoing office bearers, the existing facilities so granted to the office bearers would be withdrawn. Similarly, in case the list of the elected office bearers are not circulated within a period of 30 days after the declaration of result, the administration after satisfying itself can circulate the list of elected office bearers. (Refer Part-II, Para1(II)(xvi) and Para 13 of the amended bye-laws)

iii) It is clarified that the tenure of the elected existing bodies at different levels whose election were held after the amendment of bye-laws would be for two years.

The relevant provisions may accordingly be read with above stipulation. A copy of the amended bye laws is forwarded for information and necessary action.

Please acknowledge receipt.

DA: As above

(R.B.S.Negi)
Director, Estt.(Res.)

No.2004-E(SCT)/I/22/11.

New Delhi, dated 30-08-2005

Copy to Shri Ashok Kumar, General Secretary, CEC/ All India SC/ST Railway Employees Association, 224/1, Railway Colony, Kishan Ganj, Delhi-110007 for information and necessary action.

(R.B.S.Negi)
Director, Estt.(Res.)

Educate!

Organise!!

Agitate !!!
Dr.B.R.Ambedkar.

Jai Bhim



**AMENDED BYELAWS
OF
ALL INDIA
SCHEDULED CASTES
&
SCHEDULED TRIBES
RAILWAY EMPLOYEES ASSOCIATION**

*

(Registration No. S/1517)

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(Recognized by Railway Board vide letter No.
E-80(SCT)15/1 (Pt.II) Dt.5/2/82 & 21/9/82.)

(Duly amended by the General Body of Association on
27th February, 2004 at Ambedkar Stadium, New Delhi)

PRESENT ELECTED OFFICE BEARERS OF CENTRAL EXECUTIVE COMMITTEE

A.GNANASEKARAN	ASHOK KUMAR	B.L.BAIRWA
PRESIDENT	GENERAL SECRETARY	ADDL.GENL.SECRETARY

V.V.NAIK	D.N.BISWAS	BHAGWAN A. KHARAT
WKG. PRESIDENT	SR.VICE PRESIDENT	TREASURER

Released by Sh.Jas Ram Harnolia Ji, Vice President-CEC and senior leader of All India Scheduled Castes & Scheduled Tribes Railway Employees Association on 24th August, 2004 at New Delhi for the use of Office Bearers and Members of this Association.

Head Office:-171/B-3, Basant Lane, Rly.Colony, New Delhi.

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Memorandum of

MEMORANDUM OF ASSOCIATION OF All India Scheduled Castes and Scheduled Tribes Railway Employees Association

Registered under the Societies Registration Act XXI 1860

1. The name of the Society is 'All India Scheduled Castes and Scheduled Tribes Railway Employees Association'.
2. The Registered Office of the Society is situated at Railway Quarter No.171/B-3, Basant Lane Railway Colony, New Delhi-110011, in the Union Territory of Delhi.
3. **THE OBJECTS OF ALL INDIA SC/ST RAILWAY EMPLOYEE ASSOCIATION, FOR WHICH, THE SOCIETY IS FORMED ARE AS UNDER**
 - (a) To promote co-operation and unity among its members;
 - (b) To work for the Education, Social, Religious and Economic well being of Scheduled Castes and Scheduled Tribes Railway employees and their dependents.
 - (c) To remove un-touchability amongst the Scheduled Castes and Scheduled Tribes themselves.
 - (d) To collect literature of Dr.Ambedkar and other Gurus and preach their teachings amongst the masses.
 - (e) To take interest in all kinds of activities except political calculated to promote welfare and prosperity of Scheduled Castes and Scheduled Tribes Railway employees
 - (g) To find useful and productive occupation and Trades for the retired Scheduled Castes and Scheduled Tribes Railway employees and thus improve their condition and strengthen their economy and develop industry.
 - (g) To afford quick opportunities to the Scheduled Castes and Scheduled Tribes Railway employees for their resettlement and rehabilitation and to secure them healthy accommodation.
 - (i) To open a service and information Bureau in order to establish a link between the activities of the Railway employees & Castes and Government for the welfare of the Scheduled Castes and Scheduled Tribes Railway employees
 - (i) To arrange the exchange and sale of the properties of Scheduled Castes and Scheduled Tribes Railway employees
 - (k) To make All India Scheduled Castes and Scheduled Tribes Railway employees conscious of their rights and duties by uniting them under the association.
 - (l) To protect the interests of the 'All India Scheduled Castes and Scheduled Tribes Railway employees by legitimate and constitutional means, rights and privileges.
 - (l) To watch interests of the "All India Scheduled Castes and Scheduled Tribes Railway employees" in all matters relating to their employment reservation, promotion and such other matters except political interests.



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All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)

- (m) To foster friendly relations and to establish mutual understanding among members, and employees through constitutional means.
- (n) To co-ordinate the activities of different categories of Scheduled Castes and Scheduled Tribes Railway employees with due regards to their legitimate interests.
- (o) To educate, prepare and encourage the Scheduled Castes and Scheduled Tribes Railway employees to take active part in the management, administration and control of the Railway in the greater interest to the country and infuse national spirit in them.
- (p) To arrange Literary, Scientific, Charitable means for the diffusion of useful knowledge.
- (q) To promote the Social and Cultural interests of Scheduled Castes and Scheduled Tribes Railway employees.
- (r) To secure freedom of speech, and freedom of association, free education, and to launch mass literary campaign.
- (s) To advocate and help to establish leadership of the workers in the management of the Association.
- (t) To encourage and establish Panchayat system in the Railway Colonies for settling mutual disputes and such other constructive enterprises as considered necessary and desirable from time to time.
- (u) This Association has got no link and affiliation with Scheduled Recognized Bodies or Trade Unions like AIRF & NFIR.
- (v) To start a newspaper to voice the grievances of Scheduled Castes and Scheduled Tribes Railway employees etc.
- (w) To organize the Scheduled Castes & Scheduled Tribes Railway Employees for their legitimate rights.
- (x) To work for the welfare of Scheduled Castes & Scheduled Tribes Woman Railway Employees and to protect them from unnecessary harassment.
- (y) To protect the human rights of Scheduled Castes & Scheduled Tribes Railway Employees and to ensure suitable payment & wages to the employees according to their duties.

4. THE NAMES OF THE PRESENT ELECTED OFFICE BEARERS ARE:-

S.N.	Name	Address	Occupation	Designation
1.	Shri N. H. Kumbhare	202, south Avenue, New Delhi	Member of Parliament	President
	Shri Babu Ram	Key Punch Operator N.Rly. Baroda House, New Delhi.	Rly. Govt. service	Working President
	Shri Ganga Sahai	C.G.I., Dy.CAO's office, N.Rly., New Delhi.	-do-	General Secretary
4.	Prabhathi Lal	C.G.I. Books, Baroda House, N.Rly. New Delhi	-do-	Additional General Secretary
5.	Ghuanan Ram	C.G.I., Dy.CAO's office, N.Rly., New Delhi	-do-	Office Secretary
6.	Gopi Chand	C.G.I. Store Accounts Baroda House, N.Rly., New Delhi.	-do-	Cashier



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All India Scheduled Castes & Scheduled Tribes Railway Employees Association (Regd. No. S-1517)

7. Puran Mal

Sr. Cashier,
CCPM office, Delhi Jn.

-do-

Auditor

5. We, the undersigned are desirous of the forming of a Society under the Societies Registration Act XXI of 1860, in pursue of this Memorandum of Association-

S.N.	Name	Signature/ Address	Occupation	Name/address Description of the Witnesses
1.	Shri B. R. Ghera		Dy.CAO, N.Rly. Delhi Kishanganj, Delhi Junction.	Govt. Rly. Service,
2.	Shri Bhagat Ram		-do-	-do-
3.	Shri Wattan Chand Badhan		-do-	-do-
4.	Shri Nahar Singh		-do-	-do-
5.	Shri Munshi Ram		-do-	-do-
6.	Shri Gurnam Singh		Railway.Board, New Delhi	-do-
7.	Shri Mokand Lal		S.A.O.,W.Rly.DKZ	-do-

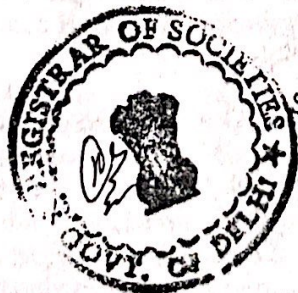
Dated 11th day of August 1959.

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M. S. Ghera



All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)



दिनांक 14-9-19
 प्रमाण सं. S-1517
 राज्यपाल के
 कार्यालय में



राजस्थान के
 शासक के अग्रिम संस्था पंजी.
 अधिनियम 1960 के अंतर्गत पंजी.
 किया गया
 21/12/09
 राजस्थान
 दिल्ली

Certified true copy of U.R. Act 1801
 21/12/09
 Registrar of Societies

All India Scheduled Castes and Scheduled Tribes Railway Employees Association

(Registered & Recognized by Railway Board vide letter
No.E (SCT)/74DM) 9/165 Dt. 27.7.74)

PART- II

1. In the following Rules & Regulations unless there is anything contrary to context, the following words shall have the meaning assigned to them as under: -
 - (I) Rules & Regulations means the Rules and Regulations of the "All India Scheduled Castes and Scheduled Tribes Railway Employees Association."
 - (II) ASSOCIATION: -
The Association means the entire membership of this Association. Its area shall be Indian Railways. Its Executives shall be named as Central Executive Committee (C.E.C.), which shall be the supreme body for policy making; issuing the directives and in other matters.

NOTE: -

- (i) All these bodies shall be called as 'Units' to eliminate the repetition of all bodies.
- (ii) An unit Executive except the C.E.C. is liable to be suspended by its General Secretary / President etc. in cases of malpractices, dishonesty and incapability and replaced by an adhoc body. This must be followed by the approval of C.E.C. "All India Scheduled Castes and Scheduled Tribes Railway Employees Association" includes the General body, C.E.C., Z.E.C., D.E.C., W.E.C. and Branch Executive Committee.



- (iii) SUITS: -
All suits on behalf of or against the Association shall be brought in the name of the General Secretary, and for that purpose, he shall be authorized to sign and verify pleadings and engage pleaders advocates etc. Since the head office of this Association is situated at Delhi and this Association is registered with the Registrar of Societies at Delhi hence all suits against or in favour of C.E.C. can only be filled at Courts of Delhi area.

- (iv) BANK: -
Bank means bank, banks or post offices approved by the General Body / Central Executive Committee. The funds available, if any must be kept in the Post Office / Nationalized Bank in the name of the Association. Funds required must be withdrawn by the Secretary or cashier or President, which must be signed by any of the two.



- BRANCH: -
Branch means the member of the Association in a particular branch. Each body having at least 50 members at a place or at places the area, which it is determined by Divisional secretary in consultation of Zonal secretary.

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All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)

(vi) **BRANCH EXECUTIVE COMMITTEE:-**

The branch body shall have One President, Two Vice Presidents, One Secretary, One Office Secretary, Two Assistant Secretaries, Two Organising Secretaries, One Treasurer (Out of which the posts of President, Secretary and Treasurer will be elected posts and rest of the posts will be nominated posts by the elected office bearers). Rest of the members will be as primary members of this Association. The primary members will democratically elect its Executive body for three years. Before the expiry of its term, the Branch Secretary shall arrange for electing new body. In absence of any Executive Body, the ZEC and in absence, the C.E.C. will nominate an adhoc body there to pull on our duties. The branch body is bound to hold monthly meetings, reporting the progress to Division, Zone and C.E.C. Any addition in membership should accompany the report. Their achievements and difficulties should also be forwarded therewith in the 1st week of every year. Report of the election should reach to the Divisional Body within 15 days from the date of expiry of its tenure

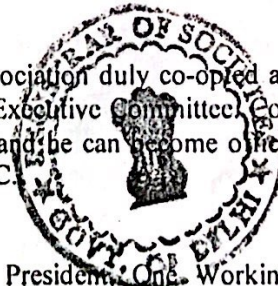
(vi-a) **SUB-WORKSHOP BRANCH EXECUTIVE COMMITTEE: -**

The branch body shall have One President, Two Vice Presidents, One Secretary, One Office Secretary, Two Assistant Secretaries, Two Organizing Secretaries, One Treasurer (Out of which the posts of President, Secretary and Treasurer will be elected posts and rest of the posts will be nominated posts by the elected office bearers). Rest of the members will be as primary members of this Association. The primary members will democratically elect its Executive body for three years. Before the expiry of its term, the Sub-Workshop Branch Secretary shall arrange for electing new body. In absence of any Executive Body, the ZEC and in absence, the C.E.C. will nominate an adhoc body there to pull on our duties. The Sub-Workshop Branch body is bound to hold monthly meetings, reporting the progress to Workshop, Zone and C.E.C. Any addition in membership should accompany the report. Their achievements and difficulties should also be forwarded therewith in the 1st week of every year. Report of the election should reach to the Workshop Body within 15 days from the date of expiry of its tenure.



(vii) **CO-OPTED MEMBERS: -**

Co-opted members means the members of the Association duly co-opted as the members of the C.E.C./Z.E.C./D.E.C./ Branch Executive Committee. Co-opted member should belongs to SC/ST category and he can become office bearer of this Association subject to approval of CEC.



(viii) **DIVISIONAL EXECUTIVE COMMITTEE: -**

The Divisional Executive body shall have One President, One Working President, One Senior Vice President, Two Vice Presidents, One Secretary, One Office Secretary, One Additional Secretary, Two Assistant Secretaries, Three Organizing Secretaries, One Treasurer, One Auditor, One Legal Advisor and Five Executive Members (Out of which the posts of President, Working President, Secretary, Additional Secretary and Treasurer will be elected posts and rest of the posts will be nominated posts by the elected office bearers). All other members in that Division shall be the primary members of this Association. All branch Presidents and Secretaries shall be Ex-Officio member of Divisional Body on the instance of C.E.C. The third week progress

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All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)

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report must reach the C.E.C. in the third week of next year. The voters to elect the Divisional body shall be termed as delegates. Delegates means, the Office Bearers of a branch duly elected and circulated by the Railway Administration and sent by it for the purpose. The tenure of DEC will be three years from the date of election.

(viii-a) WORKSHOP EXECUTIVE COMMITTEE: -

The Workshop Executive body shall have One President, One Working President, One Senior Vice President, Two Vice Presidents, One Secretary, One Office Secretary, One Additional Secretary, Two Assistant Secretaries, Three Organizing Secretaries, One Treasurer, One Auditor, One Legal Advisor and Five Executive Members (Out of which the posts of President, Working President, Secretary, Additional Secretary and Treasurer will be elected posts and rest of the posts will be nominated posts by the elected office bearers). All other members in that Workshop shall be the primary members of this Association. All Sub-Workshop Branch Presidents and Secretaries shall be Ex-Officio member of Workshop Body on the instance of C.E.C. The third week progress report must reach the C.E.C. in the third week of next year. The voters to elect the Workshop body shall be termed as delegates. Delegate's means, the Office Bearers of a Sub-Workshop branch duly elected and circulated by the Railway Administration and sent by it for the purpose. The tenure of WEC will be three years from the date of election.

(ix) ELECTED MEMBERS: -

Elected members means, the members of the Association duly elected as per Rules and Regulation of the Election concerned from time to time. The Elected Members will be as under: -

Branch Executive Committee and
Sub-Workshop Branch Executive
Committee

Branch President,
Branch Secretary and
Branch Treasurer

Divisional Executive Committee

Divisional President,
Divisional Working President
Divisional Secretary,
Divisional Additional Secretary
and Divisional Treasurer

Workshop Executive Committee

Workshop President,
Workshop Working President
Workshop Secretary,
Workshop Additional Secretary
and Workshop Treasurer

Zonal Executive Committee of
Zonal Railways & Production
Units

Zonal President,
Zonal Working President
Zonal Secretary,
Zonal Additional Secretary
and Zonal Treasurer

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All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)

(x) **ZONAL EXECUTIVE COMMITTEE: -**

The Zonal Executive Body shall have One President, One Working President, One Senior Vice President, Three Vice Presidents, One Secretary, One Office Secretary, One Additional Secretary, Four Assistant Secretaries, Four Organizing Secretaries, One Treasurer, One Assistant Treasurer, One Auditor, One Legal Advisor and Ten Executive Members (Out of which the posts of President, Working President, Secretary, Additional Secretary and Treasurer will be elected posts and rest of the posts will be nominated posts by the elected office bearers). All other members in that Zone shall be the primary members of this Association. All Divisional and Workshop Presidents and Secretaries shall be Ex-Officio member of Zonal Body on the instance of C.E.C. The third week progress report must reach the C.E.C. in the third week of next year. The voters to elect the Zonal body shall be termed as delegates. Delegate's means, the Office Bearers of a Division, Workshop, Branch directly attached with Zone duly elected and circulated by the Railway Administration and sent by it for the purpose. The tenure of ZEC will be three years from the date of election

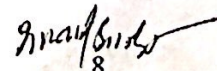
(xi) **GOVERNING BODY: -**

Governing body means the committee of the members of the Association, who shall be the elected Office bearers of the General Body and it shall include the office bearers viz the President, working President, Senior vice President, Vice-President (5), General Secretary, Additional General, Secretary, Office Secretary, Assistant Secretaries (5), Organizing Secretaries (5), Treasurer, Assistant Treasurer and Auditors including 15 Executive members of the Central Executive Committee with representation of each zone.

C.E.C. Or CENTRAL EXECUTIVE COMMITTEE: -

The C.E.C. shall be the supreme body in all matters relating to the decision/directives issued there-from shall be binding on all Zones, Divisions and branches. 'The CEC can submit an adhoc Executive Committee to run the Association's activities.' The C.E.C. can dissolve/suspend any Branch/Body in the interest of this Association without assigning any reason. However, as a matter of justice, a show cause notice shall be issued to such a body. The body will have no powers to approach a court of law to challenge decision taken by the C.E.C. All correspondence shall be done by the General Secretary of this Association. The orders of the dissolution and suspension must be signed by the President and General Secretary of the Association, but only after a thorough decision and discussion by the C.E.C. The directives of C.E.C. shall be binding on all bodies and that of Divisional bodies on all branches in their jurisdiction. This C.E.C. will have :-

(1) One President as head,



All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)

- (136) 56/8
- (2) One Working President,
 - (3) One Senior Vice President,
 - (4) Five Vice Presidents,
 - (5) One General Secretary,
 - (6) One Additional General Secretary,
 - (7) One Office Secretary,
 - (8) Five Assistant General Secretaries,
 - (9) Five Organising Secretaries,
 - (10) One Treasurer,
 - (11) One Assistant Treasurer,
 - (12) One Auditor,
 - (13) One Legal Advisor
 - (14) One Patron
 - (15) 15 Executive members, apart from Ex-officio members.

The presence of Ex-Officio members is not necessary but desirable (The Headquarter Of this Association shall be at New Delhi). The election of C.E.C. will be by direct voting once in three years at the time of its annual convention. All elected Office Bearers of ZEC present at the occasion are eligible for voting. No quorum is necessary. Only Office bearers present at the convention heaving authority from their respective Zonal Secretary can participate in the C.E.C. election. The voters to elect the CEC shall be termed as delegates. Delegate's means, the elected Office Bearers of Zonal circulated by the Railway Administration and sent by it for the purpose. The tenure of CEC will be three years from the date of election

(xii) **GENERAL BODY: -**

Means the entire membership of this Association. Its area shall be Indian Railways. The executives shall be named as Central Executive Committee (C.E.C.), which shall be the supreme body for the policy making, issuing of directives and other matters.

NOTE: -

- (1) All these bodies shall be called as "units" to eliminate the repetition of all bodies.
- (2) Any unit Executive except C.E.C. is liable to be suspended by the General Secretary, and President in cases of mal-practices, dishonesty, incapability and replace by an adhoc body. This must be followed by the approval of C.E.C.

(xiii) **GENERAL SECRETARY: -** Means Secretary of the Governing Body of the Association.

(xiv) **NOMINATED MEMBERS: -** Nominated members means the members of the Association, duly nominated by the elected President, Working President, Senior Vice President, General Secretary, Additional General Secretary, and Treasurer, etc. provided this above cited meaning of the Nominated Members shall not be applicable to the members nominated to fill in the vacancies.

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9/11/2017

All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)

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**STRUCTURE OF ORGANISATION OF ALL INDIA SC/ST RAILWAY
EMPLOYEES ASSOCIATION (REGD.NO.S/1517)**

GENERAL BODY.

ZONAL BODIES
(Equal to Zonal Railways)

ZONAL BODIES,
of CLW, ICF DLW, RDSO,
RCF, RE, Metro Railway, &
RAILWAY BOARD.

DIVISIONAL BODIES

WORKSHOP & STORE DEPOTS
Equal to No. Of Divisions in a Zone,
Equal to main Workshop Numbers
For example AMW, JUD, KOTA etc.

BRANCH BODIES,
Each body having at least 50 members
at a place the area of which it is.
determined by Divisional Secretary
in consultation of the Zonal Secretary.

SUB WORKSHOP BODIES
Equal to the number of Sub-Workshop
under a main Workshop

CENTRAL EXECUTIVE COMMITTEE

ZONAL EXECUTIVE COMMITTEE

ZONAL EXECUTIVE
of CLW/DLW/ICF/RDSO/
RCF/RE/METRO RAILWAY
RAILWAY BOARD



DIVISIONAL EXECUTIVE COMMITTEE

**WORKSHOP EXECUTIVE
COMMITTEE**

BRANCH EXECUTIVE COMMITTEE

**SUB-WORKSHOP EXECUTIVE
COMMITTEE**



Agarwal

Mudgal

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All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)

(xv) **OFFICE BEARERS: -**

Means the members of the Association duly elected to carry out the work in one or more units.

(xvi) **UNIT: -**

Means the Zonal Body / Divisional Body/ Workshop Body/ Sub-workshop Body and Branch Body affiliated to the General Body after obtaining the certificate of authority issued by the General Secretary / President for three years as recommended by the Zonal Secretary. An amount of Rs. 500/- shall have to be sent to the Central Body through Money Order or personally just after the election of the new Body. 'However the list of an Executive body will be signed & submitted to the Railway Administration by the President & Secretary of respective upper body.'

(xvii) **ALL INDIA SC & ST RAILWAY EMPLOYEES ASSOCIATION: -**

Means the Association meant for the welfare of the Scheduled Caste / Scheduled Tribes Railway Employees domiciled in Indian Union and shall function in such a way.

- a. that it shall always make use or the medium of negotiation and the like methods for achieving the objects through its various organs.
- b. That it shall always take help of the legal provision already existing and if there is no legal provision already in existence for achieving its objects it shall do every local effort to move the authorities concerned to make provision for the same; and,
- c. That it shall never avail of such means as General Strike where by the running machinery of the Railway Administration is hampered; but instead making use of (i) Going on hunger strike (ii) Non-accepting the months or a particular periods pay and allowance in spite of doing the duties in that particular month of period (iii) Observing Demand Day without interfering the running machinery of the Railway Administration (iv) The like means.

(xviii) The Association shall be called "AISC/TREA" i.e. "All India Scheduled Caste and Scheduled Tribes Railway Employees Association".

(xix) The Head Office of the Association shall be located in Delhi or New Delhi only.

(xx) The office of the Association, other than the Head Office viz -Office of the Zones, Divisions, Workshops or Branches will be located at their Head Offices or at the places decided by the Zonal / Divisional / Branch Committees.

(xxi) **RECORD: -**

All secret and old records, all records new and old shall be kept in the Office with General Secretary and Secretaries of Zones, Divisions and Branches. The out-going General Secretary in C.E.C. at Head Office shall have to made overall the records and other official papers, tools and plants, stationery, files and all the assets i.e. cash if any, Bank Pass Books, if in his charge to the coming General Secretary. Moreover, the outgoing General Secretary will have to co-operate in other matters to the incoming C.E.C. The above shall be applicable in the case of Zones, Divisions and Branches.

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All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd No. S-1517)

POWERS & DUTIES OF THE OFFICE BEARES.

1. PRESIDENT: -

- (a) He will preside the meeting in that unit and work as partner with the Secretary for the cause of this Association. All important matters must be in his knowledge and all papers must be signed by him except for routine correspondence for which Secretary alone is competent and Working President will act for President in his absence, Vice-President / Sr. Vice President / Working President shall be the Election Officer.
- (b) The decision taken up by the Working President/Sr.Vice President/Vice President in absence of President should be approved by the CEC otherwise it can be null and void by the President.
- (c) In case of the co-opted member is holding the post of President than the Working President will exercise all the power of President and in case of Railway Employee is holding the post of President instead of co-opted member than President shall exercise all the powers of President.

2. WORKING PRESIDENT, SENIOR VICE PRESIDENT, and VICE PRESIDENT: -

Working President / Senior Vice President or Vice President shall be the President of the Central Executive Committee or Z.E.C. / D.E.C. or B.E.C. in the absence of President.

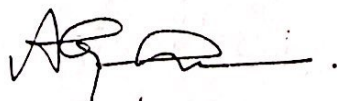
3. GENERAL SECRETARY: -

- (a) The General Secretary shall execute or cause to be executed the duties assigned to him from time to time by the Governing Body having due regard to the aims and object of the Association.
- (b) The General Secretary shall execute or cause to be executed the duties assigned to him from time to time by the Governing Body i.e. General Body and Central Executive Committee.
- (c) The General Secretary shall arrange to call the meeting and record the minutes of all the Meetings of the Association.
- (d) The General Secretary shall manage the Office of the Association.
- (e) The General Secretary shall place before the Central Executive Committee/General Body, the progress report of the Association during the tenure.
- (f) The General Secretary to convene a special meeting of the Executive Committee i.e. of the Z.E.C / D.E.C/W.E C/B.E.C. etc. for the disposal or urgent business.
- (g) To fix a date for any extra-ordinary general meeting as per rules.
- (h) To correspondence & conduct the meetings with the officials of Govt. of India, ministry of Railways and other Departments for problems of SC/ST Railway Employees. He shall also be followed the duties of Secretary as mentioned below.

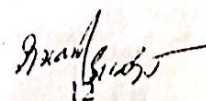
4. SECRETARY: -

The Secretary shall carry out the following duties:

- (a) To take necessary steps for the smooth functioning of the Association in it's day-to-day activities such as holding of meeting etc.







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- (b) To take notes of the proceedings of the meetings of the Committee and the General Body and to enter them in the minute book and get them confirmed in the next meeting of the Central Executive Committee, General Body as the case may be.
- (c) To place before the President / Working President / Sr. Vice President in the absence of the former all communication received and other matters requiring the attention of the Committee.
- (d) To conduct all correspondence of the Association in accordance with the general or Special directions of the General Body. He shall sign all letters emanating from the Association.
- (e) To keep and maintain the records of the Association in proper manner.
- (f) To exercise general supervision and control over the servants and affairs of the Association.
- (g) To keep in touch with all Office Bearers as frequently as possible to secure the fullest co-operation in the Executives.
- (i) To carry out the directions of the President or the Vice President in the absence of the former;
- (j) To maintain an up-to-date list of all members of the Association.
- (k) To keep up to date rules of Association as amended by the Association from time to time.
- (l) To prepare an annual report of the activities of the Association and present the same at the annual General Body meeting.
- (m) Any other miscellaneous duty as may assigned to him.

5. **ADDITIONAL GENERAL SECRETARY: -**

The Additional General Secretary shall assist the General Secretary and shall act as General Secretary in the absence of the General Secretary.

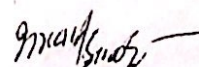
6. **TREASURER: -**

The Treasurer shall carry out the following duties: -

- (a) To receive subscription and other Money Orders / Telegram Money Orders etc. due to the Association and deposit them in bank / Post Office approved by Central Executive Committee.
- (b) To issue proper receipts for all money received by him on behalf of the Association and Disbursed only under the authorities of the Central Executive Committee / General Body all money due for the Association.
- (c) To maintain the complete and up-to-date list of the members of the Association and Amount due from each of them.
- (d) To maintain the accounts of the Association and present them to Committee for scrutiny As and when required and;
- (e) To issue notice to members whose subscriptions falls to pay the subscription, the Treasurer refers the case to Central Executive Committee for consideration.

7. **ASSISTANT TREASURER: -**

The Assistant Treasurer shall assist the Treasurer in performing the duties and shall act as treasurer in the absence of the treasurer.



8. **AUDITOR: -**

The Auditor will check the account of the Association and submit a report thereon to the Central Executive Committee.

9. **BRANCH EXECUTIVE COMMITTEE: -**

One President, Two Vice Presidents, One Secretary, One Office Secretary, Two Assistant Secretaries, Two Organizing Secretaries, One Treasurer (Out of which the posts of President, Secretary and Treasurer will be elected posts and rest of the posts will be nominated posts by the elected office bearers).

NOTE: The same procedure shall be applicable in the case of Division / Zones etc.

10. **MEMBERSHIP: -**

Any Railway Employee or Officer (Class-I & II) who belongs to SC / ST community may become the member of the Association including retired / under suspension or removal from service. A Performa application form is appended as Annexure-I, to this Constitution. The member may be debarred, suspended or removed on the grounds prejudicial to the interest of this Association. The power to debar, suspend or remove shall be vested in President and General Secretary subject to the approval of the Central Executive Committee. However it should be on the recommendation of ZEC/DEC/WEC/BEC.

ANNEXURE-I

**ALL INDIA SCHEDULED CASTES AND SCHEDULED TRIBES
RAILWAY EMPLOYEES ASSOCIATION**

(Regd. & Recognized)

Head Office: -171/B-3, Basant Lane, Railway Colony New Delhi-11.)

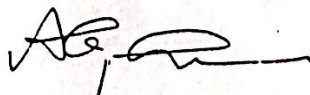
**BRANCH OFFICE / DIVISIONAL OFFICE /WORKSHOP OFFICE/
ZONAL OFFICE**

To,
The General Secretary,
All India SC/ST Railway Employees Association,
Head Office, New Delhi.

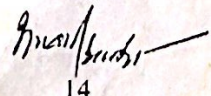
Dear Sir,

I desire to be a member of "All India SC/ST Railway Employees Association", my particulars are given below: -

1. Name.....(Block letters),
2. Father's name.....
3. Designation...
4. Department in which and under whom working.....
5. Station and Railway.....
6. Belongs to which station and state.....
7. Caste.....
8. Residential address.....






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I, solemnly declare that I shall abide by the Rules and Regulations of the Constitution of this Association and leave no stone unturned to discharge my duties entrusted to me by the Executive Committee. I will not make any propaganda, which may be harmful to the Association.

Date.....

Signature of the Applicant.

Remarks of the Branch / Division/Workshop/Zonal Secretary.

Date.....

Signature of the Branch/Divisional/
Workshop / Zonal Secretary.

Approve / not approved. Membership number allotted. Information conveyed to the Branch/Divisional / Zonal Secretary.

Signature of General Secretary (HQ)

11. ANNUAL SUBSCRIPTION: -

There shall be a uniform membership fee of Rs.50/- annually from each member. This amount will be got printed on receipt books.

SHARE DUE TO EACH UNIT.

Branch	Division	Zone	HeadQrs.(Central Body)
25%	25%	25%	25%
-	30%	30%	40%* *in case of Workshop
-	-	50%	50%**,** I.C.F., DLW, CLW, RDS, RCF, RE, Metro Railway Railway Board. etc.

NOTE: -

1. Treasurer and Secretary of the unit shall be responsible for apportionment and rendering of the total collection to the sharing units.
2. C.E.C. or authorized Zones will arrange to supply receipt's books as per annual indents received from each Zone keeping in view the strength of the memberships and cash security of Rs. 500/- with the indent. These Zones will further distribute the same to Divisions and Divisions to the branches respectively.
3. The receipt books relating to the membership shall only be got printed and supplied by the Central Body only.

12. ELECTIONS: -

- A. Election in unit shall be performed democratically for which a due notice shall be given (well in advance i.e. before 21 days) to all members by the outgoing Secretary / President. This is applicable in the case of Zones / Divisions /Workshop/ Branches and Central Body.

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The elections of the branch / divisions/ zones should finish within 15 days from the expiry of tenure.

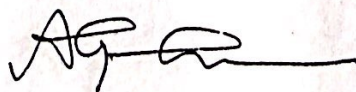
- B. The outgoing General Secretary and in his absence Additional General Secretary shall act as Convener of the general body meeting to hold the election for the Central Executive Committee. Thus, he shall do in consultation with the outgoing President / Working President/ Sr.Vice President / Additional General Secretary / Office Secretary etc. Similarly, the outgoing secretary of the branch / division / zone and in his absence of the Additional/Assistant Secretary shall act as convener of the Branch / Division /Workshop/Zonal Executive Committee elections. Thus, he shall do in consultation with the outgoing team of his branch / division /workshop/ zone etc. The Vice-President will act as Election Officer. The President and in his absence, the working president, senior vice president, vice President shall be Chief Election Officer to conduct the elections which may be by raising of hands or balloting.
- C. To begin with, till it is possible to hold the election in the manner indicated above, adhoc Working Committee shall be constituted at all levels.
- D. Vacancies arising during the terms of a particular Committee shall be filled by that Committee itself by nomination as the situation may warrant.

13. ELECTION PROCEDURE: -

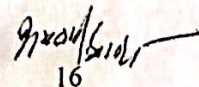
Election for further tenure for the elected posts in a unit shall be performed democratically for by way of balloting or raising hands, for which, a due notice shall be given well in advance i.e. 21 days before the date of election to all members by the outgoing Secretary / President. In case of Branch Executive Committee & Sub-Workshop Executive Committee, the primary members will democratically elect its Executive body and in case of DEC/WEC/ZEC/CEC, the voters to elect that body, shall be termed as delegates. Delegates for a DEC/WEC means the elected office bearers of BEC, for a ZEC means the elected office bearers of DEC/WEC and BEC which is directly attached with ZEC and for CEC means the elected office bearers of ZEC of Zonal Railways & Production Units duly elected and circulated by the Railway Administration and sent by it for the purpose. The list of Voters shall also be notified along with the notification duly signed by the outgoing President & Secretary. The last date of filling of nomination shall be before seven days from the date of election and the final list of contestant shall be displayed before four days from the date of election after the formalities of checking and withdrawal of nomination etc. Objection if any can be considered and examined before one day from the date of election and no any objection can be considered on the day of election.

14. TENURE: -

The tenure of Branch/Division/Workshop/Zonal/Central Executive Committee i.e. Central Body is three years from the date of election or till the next Executive are formed. The CEC can extend the tenure of any BEC/DEC/WEC/ZEC on recommendation of ZEC for further period in extra ordinary circumstances only.






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15. **MEETING: -**

There shall be at least one meeting annually in each of its units. The General Body meeting, the unit shall be termed as Convention. In this meeting, the unit shall review its last deeds, discuss the various problems and their remedial measures, inspect accounts and elect its Executive. Branches/Division/Workshop/Zones and C.E.C. will hold Meetings also. There shall be at least quarterly meetings of BEC/DEC/WEC/ZEC/CEC to discuss the problems & matters related with the organization and report shall be sent to the next higher body.

16. **QUORAM OF THE COMMITTEES: -**

No quorum is necessary for any Committee.

17. **DISTRIBUTION OF INCOME: -**

Share due to each unit or distribution of income:

Branch	Division	Zone	Head Quarter
25%	25%	25%	25%
-	30%	30%	40% in case of Workshop
-	-	50%	50% in case of ICF, DEW, CLW, RDSO, RCF, RE, Metro Railway & Railway Board.

NOTE: -(i) Treasurer, President and Secretary of the unit shall be responsible for apportionment and rendering of the total collection to the sharing units. In case of failure their affiliation shall be cancelled and submitting an adhoc committee shall dissolve their Executive Committee.

18. **FUNCTIONS: -**

The Branch Executive Committee / DEC / WEC / ZEC shall function as under: -

- To consider all questions affecting the interest of SC/ST in the subordinate offices / Divisional Offices / Extra Divisional Offices / Zonal Offices and take appropriate actions up to their level only.
- In their discretion, the Committees may ascertain the views on any subject of the members by means of circulars etc.
- To arrange for collection of subscription from the members, to incur expenditure of his share in pursuance of the objects of the Association and to remit to the Branch and General office amounts as per rule 17 above.
- To maintain proper accounts of the realized and funds spent by them.
- To prepare reports every year of its activities and statement of audited accounts and to circulate them to all members for consideration at its annual General Body meeting.
- To consider pass and forward if passed to its Branches offices any resolution/resolutions, subjects and matters it may deem fit to bring to the notice of the Branch office for information and such action, as the later may consider necessary.
- The Committees right from the Government body to that of the Branch body shall function as under:-



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- (a) To consider resolutions from its sub-ordinates offices and take such action, as they deem necessary, for which, approval of the C.E.C. is necessary.
 - (b) To initiate discussions, frame and pass resolution in furtherance thereof and take such constitutional steps up to the general meeting level, as they deem necessary.
 - (c) To initiate pass and forward to Central Office, resolutions on subjects and matters they may deem fit to bring to the notice of the general office for information and such action as later may consider necessary.
 - (d) To maintain proper account of the money received and funds spent by them.
 - (e) To prepare every year a report of its activities and a statement of audited accounts and to circulate them to all members for consideration at its annual body meeting.
 - (f) To consider, pass and forward, if passed to its Branch offices any resolution/resolutions, subject and matters, it may deem fit to bring to the notice of the Branch office for information and such action as they enter may consider necessary.

19. GENERAL BODY MEETING: -

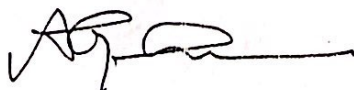
The general body meeting in a year (after six months) will be arranged. First meeting will be called Annual General Meeting and another will be called half yearly meeting.

- (a) To consider the annual report and statement of accounts of the previous year.
- (b) To appoint auditors to audit next year's accounts.
- (c) To transact any other business placed on the agenda by the C.E.C. or any member, due notice for which having being given under these rules.
 - (i) By C.E.C. on its own initiate to consider any matter considered necessary by the C.E.C.
 - (ii) On receiving a written request made by its members in such cases the meeting shall be called within a month of the receipt of such request to total number of members should not be less than 1/5 of the total strength.
 - (1) A notice of 15 days to be counted from the date of issue, shall be given to the Members for the annual meeting of general body by post.
 - (2) An extra-ordinary meeting of the general body of Zone / Division / Workshop / Branches may also be convened at any time, for which, at least a week's notice should be given to the members.
 - (3) The quorum at all the general body meeting shall be the presence of the participation of the members duly nominated by the Zones / Divisions / Workshop / Branches affiliated to the general body.

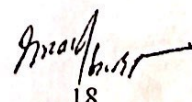
20. AMENDMENTS: -

Amendments to these rules can be proposed and resolved-

- (1) At the annual general body meeting of the Central of the Association at New Delhi or as decided by the Central Executive Committee every year.






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- (2) By the Central Executive Committee on the proposal of Zonal Executive Committee.
 - (3) Every amendment to these rules shall be finally approved and directed to be brought into force only by the C.E.C. after each of the amendments accepted by its affiliated Zonal / Divisional / Workshop / Branches / Units, any amendments proposed by a Branch, unit etc. shall if not accepted by the Central Executive Committee or required majority of the Branch Executive Committee shall be returned to the originated the amendment for reconsideration. The procedure shall be followed de-nave in case that C.E.C. desires the original / amendment proposal being re-examined by the Central Executive Committee.
 - (4) Every amendment received from Branches shall be considered in the Central Executive Committee for placing before the Annual General meet for discussion. If it will be passed by the Annual General Body Meeting, then it will be sent to the Registrar, after the acceptance of the REGISTRAR THE SAME WILL BE INCORPORATED AND IMPLEMENTED IN THE CONSTITUTION.

NOTE -The amendment proposed and resolved will be passed on to the General Body Meeting for such action at it may deem fit. The Branch units shall forward the resignations through their Division and Zonal units.

21. **ACCOUNTS PERIOD: -**

The accounts of the Association at all levels shall be maintained for the period from 1st of Jan. to 31st of December every year.

22. **The General Secretary, Additional General Secretary and in absence the Office Secretary shall ordinary sign all the letters on behalf of the Association.**

Deeds, agreements and contracts entered into on behalf of the Association shall however be signed by the President / General Secretary or in his absence by Additional General Secretary.

MONETARY POWERS: -

The President / Working President / General Secretary / Additional General Secretary / Office Secretary and in his absence, the Central Organizing Secretary shall have powers to incur expenditure up to maximum of Rs.100/- per day on each account subject to the expenses in due course approved by the one senior elected office bearers and shall have powers in financial matters subject to the availability of funds at their disposal. The Secretaries of BEC/DECZEC /CEC can take Rs.100/-, Rs.500/-, Rs.1000/- & Rs.2000/- respectively as cash imprest for day-to-day expenditure and it can be procured by submitting vouchers of expenditure.

25. **ADDRESS: -**

The address of the Zone / Division / Workshop / Branches shall be the addresses of the Unit affiliated to the Central Body.

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26. **FUNDS / ACCOUNTS: -**

(1) The Receipt & Payment Account accompanied with receipt books (Fully or partially used) and a balance sheet duly audited must reach the Headquarters in the month of January of the next year. The funds available if any must be kept with the Post Office / Nationalized Banks in the name of the Association. Funds required must be withdrawn by the Secretary or Treasurer or President, which must be signed by any of the two.) A copy of these above records should also reach all higher bodies than the unit sending the amount. (2) All expenditures must be supported by a voucher, counter signed by the Secretary of that unit. The voucher of himself need be counter signed by the President. (3) All Vouchers will be kept at the concerned unit and only accounts need be sent to the course.

CASH BOOK: -

The cash books will be maintained by the respective Cashiers at each unit on Receipt & Payments basis incorporating clearly the money receipt, sent to other unit and money disbursed and balance with the Treasurer / Bank.

OFFICE EXPENSES: -

Each Branch shall also send Rs.50/- towards the office expenses to the General Secretary on a year basis.

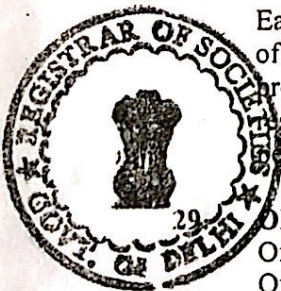
27. **DUTIES OF THE VARIOUS OFFICIALS OF THE ASSOCIATION HAVE BEEN ENUMERATED IN THE CONSTITUTION.**

28. **CERTIFICATE OF AUTHORITY: -**

The authority of affiliation shall be issued to Branches by the General Secretary duly approved by the President on year-to-year basis as recommended by the Divisional Secretary & Zonal Secretary.

28.A **AFFILIATION FEE: -**

Each Branch / Division and Zone shall have to obtain the approve certificate of authority on cash payment of Rs.100/-, Rs.200/- & Rs. 500/- each for prescribed tenure. The above amount of Rs 100/-, Rs.200/- & Rs.500/- respectively shall have to be sent to the Central Body through Money Order or personally just after the election of new body.



29. **OFFICE SECRETARY: -**

Office Secretary shall assist the General Secretary for the official matters. Office Secretary shall be wholly responsible in the absence of the General Secretary and Additional General Secretary. He will also assist the President / Working President and C.E.C.

30. **JURISDICTION: -**

The jurisdiction of a unit shall be its own i.e. branch upto branch level, Division up to Divisional level and Zone up to Zonal level. The Central shall have unlimited jurisdiction. Inside the Association, even branches can have their direct approach to the Center as for other bodies. Normally, all units should follow "Through proper Channel" procedure. If, any unit has a case to fight beyond its jurisdiction, it will seek help of competent body and the latter will fight the case.

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Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)

31. **DISPUTES: -**

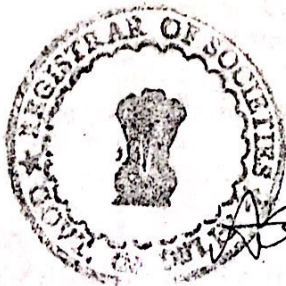
In case of any disputes in any Branch/Division/Workshop/ Zone/Production Unit, they must be patched up with the help of any good office. However, the decision of the C.E.C. shall be final and binding on all the units and members.

32. **ORGANISATION: -**

The all India SC/ST Railway Employees Association shall be divided into Zones, Zones into Divisions and Divisions into Branches as Indian Railways are organized. Workshop in a Railway, shall have the status that of a Division and independent organization like R.D.S.O., D.L.W., C.L.W., Boards, Office and I.C.F. that of Zone. The Central Body will be consisting of the following officials including elected office bearers by the General Body:

- (1) One President as head, (Elected)
- (2) One Working President, (Elected)
- (3) One Senior Vice President, (Elected)
- (4) Five Vice Presidents,
- (5) One General Secretary, (Elected)
- (6) One Additional General Secretary, (Elected)
- (7) One Office Secretary,
- (8) Five Assistant General Secretaries,
- (9) Five Organising Secretaries,
- (10) One Treasurer, (Elected)
- (11) One Assistant Treasurer,
- (12) One Auditor,
- (13) One Legal Advisor
- (14) One Patron
- (15) 15 Executive members, apart from Ex-officio members.

Representation in the Central Executive Committee from all Zones affiliated to this Association in consultation with the above elected office bearers.



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All India Scheduled Castes &
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PART III

NON CONFIDENCE MOTION

1. (A) Against any Office Bearers excluding C.E.C. the motion must be approved by the General Body.

(B) Non-confidence against the C.E.C by the General Body only.

2. **REASONS: -**

For moving the non-confidence against any office bearers are given here as under:

- (a) To deceive the General Body / Central Executive Committee of this Association.
- (b) To disobey the decisions taken by the General Body and Central Executive Committee of this Association.
- (c) To misbehave the directives of the General Body and C.E.C.
- (d) To misuse the funds of the Association.
- (e) To negotiate or affiliate the Association with other Trade Units/Associations, without the approval of the C.E.C. and General Body of this Association.
- (f) If the majority of the Executive Body desires to move such motion at any time against any office bearers of this Association.
- (g) To misbehave with the any of the Office Bearers by using parliamentary language or mussels power.
- (h) To involve in unsocial activities and criminal cases.

3. **NON CONFIDENCE AGAINST THE CENTRAL EXECUTIVE OF THE ASSOCIATION: BY THE GENERAL BODY: REASONS FOR MOTION**

- (A) To deceive the C.E.C. / General Body (B) To disobey the decisions of the C.E.C. or General Body (C) To misbehave or disobey the directives of the C.E.C. and General Body (D) To misuse the funds of the Association collectively (E) If, the majority of the CEC/General Body desires to move such motion at any time. (F) To misbehave with the any of the Office Bearers by using Un-parliamentary language or mussels power. (G) To involve in unsocial activities and criminal cases.

4. **CONDITIONES FOR MOVING THE NON-CONFIDENCE MOTION:**

- (A) The permission from President/General/Secretary/Additional General Secretary/Office Secretary and Working President to move the non-confidence motion against any Office Bearers or any Executive body essential in each case, otherwise such motions are not valid.
- (B) Majority of the total CEC present in the meeting and the same of General Body is necessary.
- (C) The decision of non-confidence will be acceptable by the majority of the participants.

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5. **BLACK LISTS: -**
Any ordinary members can be black listed from the membership of the Association on the charges framed by the lower bodies and approved by the C.E.C. / General Body of the Association for fixed period or far ever.
6. **REASONS: -**
Anti activities against the aims and objects, rules and regulations of the Association, misuse of funds, keeping the records and cash after his period, disobey of executive Body decisions.
7. **CONDITIONS FOR BLACK LIST: -**
(a) Approval of Central Executive Committee and (B) Approval of General Body.
8. **RELEASE FROM BLACK LISTS: -**
Only written apologize, recommended by the General Secretary / President etc. and approved by the Central Executive Committee of General Body.

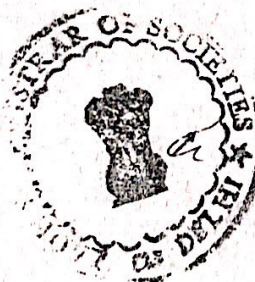
9) Essential certificate - Certified That
This is the true copy of rule &
Regulations of The Association.

[Signature]



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All India Scheduled Castes &
Scheduled Tribes Railway Employees
Association (Regd. No. S-1517)

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Prepared & Edited by Sh.B.L.Bairwa, Additional General Secretary of
Central Executive Committee of All India Scheduled Castes & Scheduled
Tribes Railway Employees Association (Regd.No.S/1517), Address:-93/A,
Kothi Compound, Rajkot (Guj.), Ph.-0281-2477838, Mob. 09825409098.

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संस्थापक के अग्रिम संस्थापक।
संस्थापक १९६० के संस्थापक।
संस्थापक

अभिषेक एवम्

enacted July 19 of S.R. Act 1860

[Faint handwritten notes at the bottom of the page]